

(CDE use only) Application #	
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**No Child Left Behind Act of 2001**  
**SINGLE SCHOOL DISTRICT PLAN**

**To meet the requirements of the  
Local Educational Agency Plan and Single Plan for Student Achievement**

**mail original\* and two copies to: California Department of Education  
School and District Accountability Division  
1430 N Street, Suite 6208  
Sacramento, California 95814-5901**

(\*subsequent amendments are approved by local board and kept on file; do not submit to CDE)

**SSD Plan Information:**

Name of Local Educational Agency (LEA): Willow Creek Academy

County/District Code: 65474

Dates of Plan Duration (should be five-year plan): 4/1/17-4/1/22

Date of Local Governing Board Approval:

District Superintendent: Will McCoy

Address: 200 Phillips Drive

City: Sausalito Zip code: 94965

Phone: 415-332-3190 Fax: 415-332-9643

**Signatures** (Signatures must be original. Please use blue ink.)

The superintendent and governing board of the LEA submitting the application sign on behalf of all participants included in the preparation of the plan.

Will McCoy

Printed or typed name of Superintendent Kurt Weinsheimer	Date	Signature of Superintendent
Printed or typed name of Board President	Date	Signature of Board President

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# Part I

## Background and Overview

### *Background*

*Descriptions of the Consolidated Application, the Local Educational Agency Plan, the Single Plan for Student Achievement, and the Categorical Program Monitoring Process*

*Development Process for the Single School District Plan*

*Single School District Plan Planning Checklist*

*Federal and State Programs Checklist*

*District Budget for Federal and State Programs*

## **Background**

The *No Child Left Behind (NCLB) Act of 2001* embodies four key principles:

- stronger accountability for results;
- greater flexibility and local control for states, school districts, and schools in the use of federal funds;
- enhanced parental choice for parents of children from disadvantaged backgrounds; and
- a focus on what works, emphasizing teaching methods that have been demonstrated to be effective.

(Text of the legislation can be found at <http://www.cde.ca.gov/nclb/fr/>.)

In May 2002, California's State Board of Education (SBE) demonstrated the state's commitment to the development of an accountability system to achieve the goals of NCLB by adopting five **Performance Goals**:

- 1. All students will reach high standards, at a minimum attaining proficiency or better in reading and mathematics, by 2013-14.**
- 2. All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.**
- 3. By 2005-06, all students will be taught by highly qualified teachers.**
- 4. All students will be educated in learning environments that are safe, drug-free, and conducive to learning.**
- 5. All students will graduate from high school.**

In addition, 12 performance indicators linked to those goals were adopted (see Appendix A), as specified by the U.S. Department of Education (ED). Performance targets, developed for each indicator, were adopted by the SBE in May 2003.

Collectively, NCLB's goals, along with the performance indicators and targets, constitute California's framework for federal accountability. This framework provides the basis for the state's improvement efforts, informing policy decisions by SBE, and implementation efforts by the California Department of Education (CDE) to fully realize the system envisioned by NCLB. It also provides a basis for coordination with California's Legislature and the Governor's Office.

Since 1995, California has been building an educational system consisting of five major components:

- rigorous academic standards
- standards-aligned instructional materials
- standards-based professional development
- standards-aligned assessment
- an accountability structure that measures school effectiveness in light of student achievement

As a result, California is well positioned to implement the tenets of NCLB.

***State and federally funded initiatives aimed at improving student achievement must complement each other and work in tandem in order to have the greatest impact. In California, the state and federal consolidated applications, competitive grants, the state accountability system, the Categorical Program Monitoring process, the single plan for student achievement, local educational agency (LEA) plans, professional development opportunities, and technical assistance all are moving toward a level of alignment and streamlining. The result of this consolidation will be a cohesive, comprehensive, and focused effort for supporting and improving the state's lowest-performing schools and appropriate reporting mechanisms.***

### ***Descriptions of the Consolidated Application, the Local Education Agency Plan, the Single Plan for Student Achievement, and Categorical Program Monitoring***

In order to meet legislative requirements for specific state and federal programs and funding, California currently employs four major processes: the Consolidated State Application, the Local Educational Agency Plan, the school-level Single Plan for Student Achievement, and Categorical Program Monitoring. California is moving toward more closely coordinating and streamlining these processes to eliminate redundancies and make them less labor intensive for LEAs, while continuing to fulfill all requirements outlined in state and federal law.

Below is a brief description of the ways in which these various processes currently are used in California.

### ***The Consolidated Application (ConApp)***

The ConApp is the **fiscal** mechanism used by the California Department of Education to distribute categorical funds from various state and federal programs to county offices, school districts, and charter schools throughout California. Annually, in June, each LEA submits Part I of the ConApp to document participation in these programs and provide assurances that the district will comply with the legal requirements of each program. Program entitlements are determined by formulas contained in the laws that created the programs.

Part II of the ConApp is submitted in the fall of each year. It contains the district entitlements for each funded program. Out of each state and federal program entitlement, districts allocate funds for indirect costs of administration, for programs operated by the district office, and for programs operated at schools.

### ***The Local Educational Agency Plan (LEA) Plan***

The approval of the LEA Plan by the local school board and the State Board of Education is a requirement for receiving federal funding subgrants for NCLB programs. The LEA Plan includes specific descriptions and assurances as outlined in the provisions included in NCLB. In essence, LEA Plans describe the actions that LEAs will take to ensure that they meet certain **programmatic** requirements, including student academic services designed to increase student achievement and performance, coordination of services, needs assessments, consultations, school choice, supplemental educational services, services to homeless students, and other services as required. In addition, LEA Plans summarize assessment data, school goals and activities from the *Single Plans for Student Achievement* developed by the LEAs schools.

### ***The Single Plan for Student Achievement (SPSA)***

State law requires that school-level plans for programs funded through the Consolidated Application be consolidated in a *Single Plan for Student Achievement (SPSA)* (*Education Code* Section 64001), developed by school site councils with the advice of any applicable school advisory committees. LEAs allocate NCLB funds to schools through the Consolidated Application for Title I, Part A, Title III (Limited English Proficient), and Title V (Innovative Programs/Parental Choice). LEAs may elect to allocate other funds to schools for inclusion in school plans. The content of the school plan includes school goals, activities, and expenditures for improving the academic performance of students to the proficient level and above. The plan delineates the actions that are required for program implementation and serves as the school's guide in evaluating progress toward meeting the goals.

## Role of School Site Council

The California *Education Code (EC)*<sup>1</sup> requires the school site council to develop a SPSA for ConApp programs operated at the school or in which the school participates. In addition, Pupil Retention<sup>2</sup> and School and Library Improvement Block Grant programs<sup>3</sup> operated at the school must be included in the SPSA. The school site council must approve the plan, recommend it to the local governing board for approval, monitor implementation of the plan, and evaluate the results. At least annually, the school site council must revise the plan, including proposed expenditures of funds allocated to the school through the ConApp, and recommend it to the local governing board for approval.

## Composition of School Site Council

Composition of the school site council is specified in the California *Education Code* as follows:

- The school site council shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school;<sup>4</sup> parents of students attending the school selected by such parents; and, in secondary schools, students selected by students attending the school.
- **At the elementary level**, the school site council shall be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel; and (b) parents or other community members selected by parents. In schools with fewer than three teachers, this requirement may be met by establishing a school site council that is composed of equal numbers of school staff and parents or other community members selected by parents.
- **At the secondary level**, the school site council shall be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) equal numbers of parents or other community members selected by parents and students.
- **At both the elementary and secondary levels**, classroom teachers shall comprise the majority of persons represented under subdivision (a) of this section.

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<sup>1</sup> *EC* Section 64001(a), (d)

<sup>2</sup> *EC* Section 41507

<sup>3</sup> *EC* Section 41572

<sup>4</sup> For example, counselors, psychologists, social workers, nurses, instructional aides, library personnel, and clerks employed at the school



## ***Categorical Program Monitoring (CPM)***

State and federal law require CDE to monitor the implementation of categorical programs operated by local educational agencies. This state-level oversight is accomplished in part by conducting on-site reviews of eighteen such programs implemented by local schools and districts. Through CPM, the state monitors one-fourth of all school districts each year. Monitoring visits are conducted by state staff and local administrators trained to review one or more of these programs. The purpose of the review is to verify **compliance** with requirements of each categorical program, and to ensure that program funds are spent to increase student achievement and performance.

## ***Development Process for the Single School District (SSD) Plan***

LEAs must develop a single, coordinated, and comprehensive plan that describes the educational services for all students that can be used to guide implementation of federal- and state-funded programs, the allocation of resources, and reporting requirements. The development of such a plan involves a continuous cycle of assessment, parent and community involvement, planning, implementation, monitoring, and evaluation. The duration of the Plan should be five years. ***The Plan should be periodically reviewed and updated as needed, but at least once each year.***

This SSD Plan template is an effort to further align and streamline the planning requirements for single school districts, which includes direct-funded charter schools. This document incorporates the required elements of both the SPSA and the LEA Plan. Use of this template meets all state and federal requirements for plans for categorical programs. More detailed information regarding the SPSA can be found at <http://www.cde.ca.gov/nclb/sr/le/singleplan.asp>. The complete guide and template for the LEA Plan can be found at <http://www.cde.ca.gov/nclb/sr/le/>.

In developing the SSD Plan, the SSD will review its demographics, test results, performance, and resources. Given that the majority of such information is readily available in the School Accountability Report Card (SARC), the Standardized Testing and Reporting (STAR) performance results, the Academic Performance Index (API) results, and other data sources, the SSD will find the data easy to access via the Internet. (See Appendix B for links to each of the web sites containing student and staff demographic information, SARC, STAR, and API data.) **The SSD is expected to gather and review information from these resources and use it to inform the planning process.**

The SSD Plan can serve as a summary of all existing state and federal programs and establish a focus for raising the academic performance of all student groups to achieve state academic standards. In the context of this Plan, improvements in instruction, professional development, course offerings, and counseling and prevention programs are means of achieving specific academic and support services goals for all groups of

students, including identified under-performing student groups. **State and federal laws require that school site administrators, teachers, and parents from the SSD (which includes direct-funded charter schools) must be consulted in the planning, development, and revision of the SSD Plan.**

The SSD Plan can be completed through the use of a single template following the six steps outlined below. Because the SSD Plan combines the LEA Plan with the SPSA, it becomes the responsibility of the school site council to develop, approve and recommend the SSD Plan to the local governing board for approval.

### ***Step One: Measure the Effectiveness of Current Improvement Strategies***

#### Analyze Student Performance

Conduct a comprehensive data analysis of student achievement, including multiple measures of student performance. Identify all relevant assessments and apply thoughtful analyses of current educational practices to establish benchmarks aimed at raising academic performance for all students, especially identified student groups.

Tables of data for your schools and district are available online:

API Reports - <http://www.cde.ca.gov/ta/ac/ap>

Standardized Testing and Reporting (STAR) data - <http://www.cde.ca.gov/ta/tg/sr>

LEA Accountability Reports of Annual Measurable Achievement Objectives (AMAOs) for English learners - <http://www.cde.ca.gov/sp/el/t3/acct.asp>

Adequate Yearly Progress (AYP) Reports – <http://www.cde.ca.gov/ta/ac/ay>

#### Analyze Current Educational Practices, Professional Development, Staffing, and Parental Involvement

Identify, review, and analyze data and related information on factors such as educational practices, parent and community involvement, professional development, support services, and resources that have an impact on student learning.

Over the past several years, CDE has developed several self-assessment tools that schools and districts can use to evaluate these factors and others needed to support academic student achievement:

The Academic Program Survey (APS) – school-level survey of status of implementation of the nine essential program components (not required for single school districts)  
District Assistance Survey (DAS) – district-level survey of status of implementation of nine essential program components

Least Restrictive Environment Assessment – examines educational practices for students with disabilities

English Learner Subgroup Self Assessment (ELSSA) – designed to improve outcomes for English learners

These tools can be found under Improvement Tools in the Virtual Library on the CDE web site at <http://www.cde.ca.gov/ta/lp/vl/improvtools.asp>.

(See Part II, Needs Assessment, for further details.)

### ***Step Two: Seek Input from Staff, Advisory Committees, and Community Members***

The school site council must seek the input of teachers, administrators, councils, committees, parents, and community members (e.g., school health council, committees for Limited English Proficient students, state compensatory education, gifted and talented education, special education, etc.). The most effective plans are those supported by the entire LEA community. The integration of existing program plans, such as Immediate Intervention/Underperforming Schools Program, High Priority Schools Grant Program, Alternative Education Programs, Focus on Learning: Secondary School Accreditation, and others does not eliminate any program requirements. The combined process must include the requirements of every program involved.

### ***Step Three: Develop or Revise Performance Goals***

Using the five NCLB performance goals and indicators (see Appendix A), develop local performance targets that are: a) derived from school and student subgroup performance data and analysis of related, scientifically based educational practices; b) attainable in the period specified in this Plan and consistent with statewide targets for all students and subgroups; c) specific to the participants (i.e., students, teachers, administrators, paraprofessionals); and d) measurable.

### ***Step Four: Revise Improvement Strategies and Expenditures***

For all categorical programs, identify the participants, expected performance gains, and means of evaluating gains. Indicate specific improvements and practical monitoring of their implementation and effectiveness.

Identify available resources. Aside from fiscal resources available through federal and state funding, programmatic resources are available on the CDE Web site at <http://www.cde.ca.gov>. The ConApp provides funding for the following programs: Title I, Parts A and D; Title II, Part A; Title III, Part A; Title IV, Part A; Title V, Part A; Title VI, subpart 2 (Rural Low-Income); School Safety and Violence Prevention; Cal-SAFE; Peer Assistance Review; Tobacco-Use Prevention; Economic Impact Aid; and Middle and High School Supplemental Counseling Program.

### ***Step Five: Local Governing Board Approval***

The SSD Plan must be approved by the local governing board prior to submittal to CDE. Ensure that all required signatures are affixed. The SSD Plan must be reviewed and updated annually, and all subsequent amendments should be approved by the local governing board and kept on file with the original SSD Plan.

### ***Step Six: Monitor Implementation***

To verify achievement of performance targets, monitor areas such as: a) assignment and training of highly qualified staff; b) identification of participants; c) implementation of services; d) provision of materials and equipment; e) initial and ongoing assessment of performance; and f) progress made toward establishing a safe learning environment.

The analysis of data (student, school-wide, support services, professional development) is part of the ongoing program monitoring and evaluation. When results are **not** as expected, it may be helpful to consider the following: a) How are performance targets and activities based on student performance and factual assessment of current educational practices? b) How educationally sound is the Plan to help reach the targets? c) How timely and effectively is the Plan being implemented? d) If the Plan has not been implemented as written, what were the obstacles to implementation?

You may use the checklist on the next page to indicate planning steps as they are completed.

**PLANNING CHECKLIST  
FOR SSD PLAN DEVELOPMENT**  
(Optional)

✓	<b>SSD Plan – Comprehensive Planning Process Steps</b>
	1. Measure effectiveness of current improvement strategies
	2. Seek input from staff, advisory committees, and community members
	3. Develop or revise performance goals
	4. Revise improvement strategies and expenditures
	5. Local governing board approval
	6. Monitor Implementation

## FEDERAL AND STATE PROGRAMS CHECKLIST

Check (✓) all applicable programs operated by the LEA. In the “other” category, list any additional programs that are reflected in this Plan.

Federal Programs		State Programs	
X	Title I, Part A	X	Economic Impact Aid (EIA) – State Compensatory Education
	Title I, Part B, Even Start	X	EIA – Limited English Proficient
	Title I, Part C, Migrant Education		After-School Education and Safety Programs
	Title I, Part D, Neglected/Delinquent		School and Library Improvement Block Grant
	Title II, Part A, Subpart 2, Improving Teacher Quality		Child Development Programs
	Title II, Part D, Enhancing Education Through Technology		Educational Equity
X	Title III, Limited English Proficient		Gifted and Talented Education
X	Title III, Immigrants		High Priority Schools Grant Program
	Title IV, Part A, Safe and Drug-Free Schools and Communities		Tobacco Use Prevention Education (Prop 99)
	Title V, Part A, Innovative Programs – Parental Choice		Immediate Intervention/ Under performing Schools Program
	Adult Education		School Safety and Violence Prevention Act (AB1113, AB 658)
	Career Technical Education		Healthy Start
	McKinney-Vento Homeless Education		Dropout Prevention and Recovery Act: School Based Pupil Motivation and Maintenance Program (SB 65)
	<i>Individuals with Disabilities Education Act (IDEA), Special Education</i>		English Language Acquisition Program
	21 <sup>st</sup> Century Community Learning Centers		Community Based English Tutoring
	Other (describe):		Art/Music Block Grant
	Other (describe):		School Gardens
	Other (describe):		Other (describe):
	Other (describe):		Other (describe):

## **DISTRICT BUDGET FOR FEDERAL PROGRAMS**

**Please complete the following table with information for your district.**

Programs	Prior Year District Carryovers	Current Year District Entitlements	Current Year Direct Services to Students at School Sites (\$)	Current Year Direct Services to Students at School Sites (%)
Title I, Part A		\$59,050	\$59,050	100
Title I, Part B, Even Start				
Title I, Part C, Migrant Education				
Title I, Part D, Neglected/Delinquent				
Title II Part A, Subpart 2, Improving Teacher Quality		\$978	\$978	100
Title II, Part D, Enhancing Education Through Technology				
Title III, Limited English Proficient		\$8,601	\$8,601	100
Title III, Immigrants		\$1,210	\$1,210	
Title IV, Part A, Safe and Drug-free Schools and Communities				
Title V, Part A, Innovative Programs – Parental Choice				
Adult Education				
Career Technical Education				
McKinney-Vento Homeless Education				

IDEA, Special Education				
21 <sup>st</sup> Century Community Learning Centers				
Other (describe)				
<b>TOTAL</b>		\$69,839	\$69,839	100

***DISTRICT BUDGET FOR STATE PROGRAMS***

**Please complete the following table with information for your district.**

<b>Categories</b>	<b>Prior Year District Carryovers</b>	<b>Current Year District Entitlements</b>	<b>Current Year Direct Services to Students at School Sites (\$)</b>	<b>Current Year Direct Services to Students at School Sites (%)</b>
EIA – State Compensatory Education				
EIA – Limited English Proficient				
School and Library Improvement Block Grant				
After School Education and Safety Program* *Not included in these totals, as ASES funding is not in WCA budget.				
Child Development Programs				
Educational Equity				
Gifted and Talented Education				



Tobacco Use Prevention Education – (Prop. 99)				
High Priority Schools Grant Program (HPSG)				
School Safety and Violence Prevention Act (AB 1113)				
Healthy Start				
Dropout Prevention and Recovery Act: School-based Pupil Motivation and Maintenance Program (SB 65)				
English Language Acquisition Program				
Community Based English Tutoring				
Other (describe)				
<b>TOTAL</b>				

## Part II The Plan

### *Needs Assessments*

*Academic Achievement*

*Professional Development and Hiring*

*School Safety*

### *Descriptions – Program Planning*

*District Profile*

*Local Measures of Student Performance*

*Performance Goal 1*

*Performance Goal 2*

*Performance Goal 3*

*Performance Goal 4*

*Performance Goal 5*

*Additional Mandatory Title I Descriptions*

### **Needs Assessment**

The passage of NCLB imposes a number of significant new requirements on LEAs as conditions for funding provided at the state and local levels. Among these are reporting requirements designed to facilitate accountability for improving **student academic performance**, **teacher quality**, and **school safety**. As such, a needs assessment to determine strengths and weaknesses in these areas must be conducted.

In determining specific areas of need to be addressed in the SSD Plan, the SSD should review its demographics, test results, and resources. The majority of such information is readily available on the SSD's School Accountability Report Card (SARC), the Standardized Testing and Reporting (STAR) performance results, the California English Language Development Test (CELDT) results, the Academic Performance Index (API) results, California Basic Educational Data System (CBEDS), DataQuest, and other data sources. This data is easily accessible via the Internet (see Appendix B for links to each of the Web sites that contain student and staff demographic information, SARC, STAR, CELDT, and API

data). The SSD is expected to gather and review its own information from these resources to determine strengths and needs and to shape the planning process.

The Sample School and Student Performance Data Forms provided with the suggested template for the SPSA are also attached to this document in Appendix F. These forms are provided for convenience only; their use is not required. The forms simply provide a suggested format for arraying the data that needs to be reviewed.

### Academic Performance

The needs assessment should include a focus on the academic areas highlighted in California's Performance Goals 1, 2, 3, and 5 (see Appendix A for a full listing of all of California's Performance Goals and Indicators), including:

- Statewide standards, assessment, and accountability
- Local assessments and accountability
- Coordination and integration of federal and state educational programs
- The LEA academic assessment plan

### Teacher Quality

Another component of the needs assessment should examine local needs for professional development and hiring. LEA teachers and administrators should participate in this process to identify activities that will provide:

- teachers with the subject matter knowledge and teaching skills to provide all students the opportunity to meet challenging state academic achievement standards, and
- principals with the instructional leadership skills to help teachers provide all students the opportunity to meet the state's academic achievement standards.

### School Safety and Prevention

The LEA needs assessment also focuses on Performance Goal 4 (see Appendix A). It is based on an evaluation of objective data regarding the incidence of violence, alcohol, tobacco, and other illegal drug use in the elementary and secondary schools and the communities to be served. It includes the objective analysis of the current conditions and consequences regarding violence, alcohol, tobacco, and other illegal drug use, including delinquency and serious discipline problems, among students who attend such schools (including private school students who participate in the drug and violence prevention program). This analysis is based on ongoing local assessment or evaluation activities (Sec. 4115 (a)(1)(A). *California's Healthy Kids Survey* may also provide useful information in this area. The Survey is available at [http://www.wested.org/pub/docs/chks\\_survey.html](http://www.wested.org/pub/docs/chks_survey.html).

### **Descriptions – Program Planning**

Once local strengths and needs are identified as a result of examining and evaluating current district-level data, specific descriptions can be written of how program goals will be implemented to improve student academic achievement. **On the pages that follow, the SSD will provide descriptions and information about how it plans to address the requirements of NCLB and the SPSA based upon results of the needs assessment.** Collectively, these descriptions, along with the Assurances in Part III of this document, comprise the SSD Plan.

## District Profile

In the space below, please provide a brief narrative description of your district. Include your district's vision/mission statement and any additional information about the make-up of your district, including grade levels and demographics of students served, in order to provide background and a rationale for the descriptions included in the SSD Plan.

### Willow Creek Academy

#### School Vision Statement

Willow Creek Academy is an independent charter school serving kindergarten through eighth grade students who demonstrate the ability and promise of succeeding in a challenging educational community. The school embraces, celebrates, and welcomes a diverse school community. Willow Creek is committed to:

- Developing students who are self-motivated, competent, self-disciplined, and socially responsible lifelong learners.
- Partnering staff, students, parents, and community to create a unique, challenging, and individualized learning environment with high academic standards and expectations.
- Applying academic learning to meaningful real-life activities and situations through project-oriented programs.
- Providing advanced opportunities in science, technology, environmental education and arts programs that foster independent, critical, collaborative, reflective, and creative thinking.
- Respecting diversity and whole child development-cognitive, emotional, social and physical.

#### School Description

Willow Creek Academy is a direct funded charter school. Willow Creek Academy was founded to provide an alternative to the traditional public schools in the Sausalito Marin City School District. Willow Creek Academy opened its doors in September 2001 with 37 students in grades K-4. The 2015-16 school year opened with approximately 377 students.

Willow Creek Academy is an ethnically diverse school. In the 2015-16 school year, the school population was approximately 12% African American, 41% White, 27% Hispanic, 10% Asian, and 10% multi-ethnic or declined to state.

## Demographics

	2008-2009	2009-2010	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
School Enrollment- All Students	153	180	216	251	291	325	357	377	396
African American	46	42	41	50	58	51	47	44	37
American Indian / Alaskan Native	2	3	3	1	0	0	0	2	2
Asian	21	19	21	25	29	33	46	38	36
Hispanic / Latino	44	54	84	75	73	69	74	101	106
Pacific Islander						0	0	0	0
Filipino		2	4			0	0	0	0
White	55	35	49	75	102	138	148	153	168
Other/Mixed/Not Specified		5	14	25	29	34	42	38	43
English Learners (EL)								81	84
# Fluent English (IFEP & RFEP)	11	12	12	25	25	18	34		46
# of Students Reclassified to FEP for Year	11	4	3	17	3	9	6	20	20
Special Education								45	40
RSP	1	3	9	14	12	17	15	32	37
SDC	2	2	2	2	1	1	3	0	0
% Free or Reduced Lunch	62	60	56	56	56	57	44	40	40.2

### Staff Certification 2015-16

Of Willow Creek Academy's 19 classroom teachers, all are highly qualified under NCLB. All have CLAD or equivalent certification. A credentialed math specialist and literacy specialist serve students at all grade levels.

### Overview of School Programs

Willow Creek Academy is divided into the Lower School (K-2), the Intermediate School (3-5), and the Upper School (6-8).

General education students are served in self-contained classrooms with fully certificated teachers in grades K-5. In grades 6-8, students participate in a departmentalized program with specific teachers for each of the core academic classes (English Language Arts, History, Math, and Science). Additional staffing includes 4 assistant teachers, an assistant head of school, two physical education teachers, part-time art and music teachers, a data assistant, office manager, and lunch coordinator. The After-school Explorers program serves students with homework support, enrichment, and recreation.

Special education, counseling, EL and Title I services are provided for qualifying students. Willow Creek partners with several community organizations (Youth in Arts, The Creek Project, Richardson Bay Audubon Society, YMCA Point Bonita, the Bay Model, Call of the Sea, the Discovery Museum, Wildcare, The Yosemite Institute, and Poets in the Classroom, Bridge the Gap College Prep, the Hannah Project, and Marin Theater Company) to strengthen its arts, science, and environmental education programs.

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Per NCLB Section 1112 regarding Local Educational Agency Plans, each LEA must provide the following descriptions in its Plan:

**A description of high-quality student academic assessments, if any, that are in addition to the academic assessments described in the State Plan under section 1111(b) (3), that the local educational agency and schools served under this part will use to:**

- a) determine the success of students in meeting the State student academic achievement standards and provide information to teachers, parents, and students on the progress being made toward meeting student academic achievement standards;
- b) assist in diagnosis, teaching, and learning in the classroom in ways that best enable low-achieving students to meet State student achievement academic standards and do well in the local curriculum;
- c) determine what revisions are needed to projects under this part so that such children meet the State student academic achievement standards; and
- d) identify effectively students who may be at risk for reading failure or who are having difficulty reading, through the use of screening, diagnostic, and classroom-based instructional reading assessments.

If the SSD uses such assessments in addition to State Academic assessments, please provide a succinct description below, and indicate grade levels and students served with such assessments.

Also, please describe any other indicators that will be used in addition to the academic indicators described in Section 1111 for the uses described in that Section.

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## Student Performance Overview

### Student Achievement Data:

Table 1: Academic Performance by Grade Level for English Language Arts, 2017

	Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8	
	#	%	#	%	#	%	#	%	#	%	#	%
# and % meeting and exceeding standard	17	34	29	56	25	55	29	67	24	59	9	36
# and % nearly meeting standard	16	31	10	20	8	18	6	14	9	22	11	44
# and % not meeting standard	18	35	12	24	12	27	8	19	8	19	5	20
	51	100	51	100	45	100	43	100	41	100	25	100

Conclusions indicated by the data:

Based on the data, the majority of students at each grade level are exceeding, meeting or nearly meeting standards. Compared to the data from the previous year, we have seen a growth of 1% for our low-income students and 11% for our English Learners. This shows that the systems we have put in place, such as a full time literacy specialist, assistant teachers as a resource for literacy groups and common planning time for teachers, are helping to improve student success. The data also shows that smaller class sizes for the 2016-2017 3<sup>rd</sup> grade cohort could address their deficits.

Table 2: Academic Performance by Grade Level for Mathematics, 2017

	Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8	
	#	%	#	%	#	%	#	%	#	%	#	%
# and % meeting and exceeding standard	20	40	32	61	19	42	18	42	18	42	9	35
# and % nearly meeting standard	14	27	14	27	15	33	16	37	16	37	6	23

# and % not meeting standard	17	33	6	12	11	25	9	21	9	21	11	42
	51	100	52	100	45	100	43	100	43	100	26	100

Conclusion indicated by the data:

Based on the data, the majority of students at each grade level are exceeding, meeting or nearly meeting standards. Compared to the data from the previous year, we have seen a growth of 5% for our low-income students and 16% for our English Learners. This shows that the systems we have put in place, such as a full time math specialist, math workshops for families and professional development on small-group instruction and use of manipulatives, are helping to improve student success. The data also shows that smaller class sizes for the 2016-2017 3<sup>rd</sup> grade cohort could address their deficits.

**Table 3: CELDT Data**

Grade	California English Language Development Test (CELDT) Results 2016-17									
	Advanced		Early Advanced		Intermediate		Early Intermediate		Beginning	
	#	%	#	%	#	%	#	%	#	%
K	5	38	2	15	3	23	2	15	1	8
1	3	23	3	23	3	23	2	15	2	15
2	1	10	5	50	1	10	0	0	0	0
3	1	11	3	33	3	33	1	11	1	11
4	0	0	2	22	6	67	1	11	0	0
5	2	20	5	50	3	30	0	0	0	0
6	3	30	3	30	2	20	1	10	1	10
7	0	0	3	38	2	25	1	13	2	25
8	1	100	0	0	0	0	0	0	0	0

**Table 4: AYP Data**

MET 2015 AYP CRITERIA				
GROUPS	Participation Rate		Percent Proficient	
	English-Language Arts	Mathematics	English-Language Arts	Mathematics
Schoolwide	97	96	50	41
African American or Black (not of Hispanic origin)	95	90	12	13
American Indian or Alaska Native	--	--	--	--
Asian	97	93	48	26
Filipino	100	100	--	--
Hispanic or Latino	99	99	31	25
Pacific Islander	--	--	--	--
White (not of Hispanic origin)	98	98	75	65
Socioeconomically Disadvantaged	96	97	31	27
English Learners	99	97	18	22
Students with Disabilities	93	97	13	20

**Performance Goal 1A: Percentage of low-income and English Learner students proficient in ELA will rise by a minimum of 4 points annually.**

<b>SCHOOL GOAL # 1:</b> Percentage of low-income and English Learner students proficient in ELA will rise by a minimum of 4 points annually on CAASPP.	
<b>Student groups and grade levels to participate in this goal:</b> All students scoring below proficient on the MAP test and reading below grade level.	<b>Anticipated annual performance growth for each group:</b> Improve the percentages to 90% in this year.
<b>Means of evaluating progress toward this goal:</b> Analyze CAASPP data, MAP data (3 times per year), Fountas & Pinnell scores, Report Cards, Writing Rubrics.	<b>Data to be collected to measure academic gains:</b> CAASPP data, MAP data (3 times per year), Fountas & Pinnell scores, Report Cards, Writing Rubrics.

Planned Improvement in Student Performance in Language Arts:

Description of specific actions to improve student achievement in <b>Reading</b> and reach the goals stated above for the SSD and each applicable student subgroup:	Persons Involved and Timeline	Related Expenditures	Estimated Cost	Funding Source
1. <b>Alignment of instruction with content standards:</b> Teachers will consult California’s content standards to plan their lessons	Teachers	Professional development for teachers	\$23,000	General Fund, Title I, Title III
2. <b>Use of standards-aligned instructional materials and strategies:</b> Students will be taught through high-quality, standards based materials. Teachers will consult with Language Arts Consultant to make sure their Balanced Literacy Programs align with content standards. <b>Examples of Materials include:</b> <ul style="list-style-type: none"> <li>• Guided Reading Leveled Books</li> <li>• Wordly Wise</li> <li>• Words Their Way</li> </ul> <b>Examples of Strategies include:</b>	Teachers, Administration, Literacy Specialist	Core Curriculum materials  Instructional Materials and supplies	\$73,000  \$65,000	General Fund, Title I, Title III

<ul style="list-style-type: none"> <li>GLAD strategies such as Narrative Charts, Living Walls, and Sentence Frames</li> <li>Guided Reading Groups</li> <li>Direct Instruction</li> <li>Literature Circles</li> </ul>				
<b>3. Extended learning time:</b> <ul style="list-style-type: none"> <li>After-school Explorers</li> </ul>	Explorers Staff	Staff salaries Program supplies	\$100,000 \$6,000	General Fund, program fees, ASES

Description of specific actions to Improve Student Achievement in <b>Reading</b> and reach the goals stated above for the SSD and each applicable student subgroup:	Persons Involved/ Timeline	Related Expenditures	Estimated Cost	Funding Source
<b>4. Increased access to technology:</b>	Teachers, Administration	Access to Study Island Math and Reading programs in K-8	\$5,000	General Fund, WCF
<b>5. Staff development and professional collaboration aligned with standards-based instructional materials:</b> Teachers will take part in GLAD training, and grade level planning meetings.	Teachers, Administration, Consultants	Professional development for teachers, Assistant Teachers	\$25,000	General Fund
<b>6. Involvement of staff, parents, and community (including notification procedures, parent outreach, and interpretation of student assessment results to parents):</b> <ul style="list-style-type: none"> <li>Parent-Teacher Conferences</li> <li>Parent Information Letters about CAASPP and CELDT</li> <li>Back-to-School Night</li> <li>Report Cards</li> <li>Progress reports (6-8)</li> <li>Individualized Education Plans (IEPs) for qualified students</li> </ul>	Teachers, Administration, School Site Council, ELAC committee	Postage for communication  Copies of communication materials	\$1,000  \$2,000	General Fund

<p><b>7. Auxiliary services for students and parents (including transition from preschool, elementary, or middle school):</b></p> <ul style="list-style-type: none"> <li>• Kindergarten informational meetings</li> <li>• Community Volunteer Program</li> <li>• Orientation Day for Kindergarten</li> <li>• Bridge the Gap</li> </ul>	<p>Community Partners, Administration</p>	<p>Postage for communication</p> <p>Copies of communication materials</p>	<p>\$1,000</p> <p>\$2,000</p>	
<p><b>8. Monitoring program effectiveness:</b></p> <ul style="list-style-type: none"> <li>• Fountas and Pinnell Running Records</li> <li>• MAP Assessments</li> <li>• CAASPP Assessments</li> <li>• Writing Rubrics</li> <li>• Teacher-created Assessments</li> <li>• Report Cards</li> </ul>	<p>Teachers, Administration, School Site Council</p>	<p>Staff time</p> <p>NWEA Measures of Academic Progress</p>	<p>\$5,000</p> <p>\$4,000</p>	<p>General Fund</p>
<p><b>9. Targeting services and programs to lowest-performing student groups:</b></p> <ul style="list-style-type: none"> <li>• Paraprofessional Assistance in Grades K-2</li> <li>• Small Group Instruction</li> <li>• Class-size Reduction in grades K-3</li> <li>• Learning Inside and Out Program</li> <li>• Speech and Language Services</li> <li>• Resource/Special Education</li> <li>• Community Volunteers</li> <li>• Bridge the Gap</li> </ul>	<p>Teachers, Community Partners, Administration, School District personnel</p>	<p>Staff salaries</p>	<p>\$120,000</p>	<p>General Fund</p>
<p><b>10. Any additional services tied to student academic needs:</b></p>				

**Performance Goal 1B: Percentage of low-income and English Learner students proficient in Math will rise by a minimum of 4 points annually.**

<p><b>SCHOOL GOAL # 2:</b> Percentage of low-income and English Learner students proficient in ELA will rise by a minimum of 4 points annually on CAASPP.</p>	
<p><b>Student groups and grade levels to participate in this goal:</b> All students scoring Basic or below on the MAP.</p>	<p><b>Anticipated annual performance growth for each group:</b> Improve the percentages to 90% in this year.</p>
<p><b>Means of evaluating progress toward this goal:</b> Analyze results from MAP tests, Teacher-made assessments, and Study Island scores.</p>	<p><b>Data to be collected to measure academic gains:</b> MAP results, Teacher-made assessments, and Study Island scores.</p>

Planned Improvement in Student Performance in Mathematics

Description of specific actions to Improve Student Achievement in <b>Mathematics</b> and reach the goals stated above for the SSD and each applicable student subgroup:	Persons Involved and Timeline	Related Expenditures	Estimated Cost	Funding Source
<p>1. <b>Alignment of instruction with content standards:</b> Teachers will consult California's content standards to plan their lessons.</p>	Administration, Teachers	Professional development for teachers	\$23,000	General Fund/Title I
<p>2. <b>Use of standards-aligned instructional materials and strategies:</b> <b>Materials:</b></p> <ul style="list-style-type: none"> <li>• Explorations</li> <li>• Study Island</li> <li>• Khan Academy</li> </ul> <p><b>Strategies:</b></p> <ul style="list-style-type: none"> <li>• Hands-on Learning</li> </ul>	Administration, Teachers	Core Curriculum materials  Instructional Materials and supplies	\$73,000  \$65,000	General Fund/Title I

<ul style="list-style-type: none"> <li>• Manipulatives</li> <li>• Learning Games</li> <li>• Whole Group and Small Group Instruction</li> <li>• Peer tutoring</li> </ul>				
3. <b>Extended learning time:</b> After-school Explorers	Explorers Staff	Staff salaries	\$100,000	General Fund, ASES
		Program supplies	\$6,000	

Description of specific actions to Improve Student Achievement in <b>Mathematics</b> and reach the goals stated above for the SSD and each applicable student subgroup:	Persons Involved/ Timeline	Related Expenditures	Estimated Cost	Funding Source
4. <b>Increased access to technology:</b> <ul style="list-style-type: none"> <li>• Chromebooks are available to students at every grade level.</li> </ul>	Administration/ Teachers	10 classroom sets of chromebooks with management software	\$60,000	General Fund, Title II
5. <b>Staff development and professional collaboration aligned with standards-based instructional materials:</b> <ul style="list-style-type: none"> <li>• Monthly Staff Meetings</li> </ul>	Teachers	Professional development	\$20,000	General Fund
6. <b>Involvement of staff, parents, and community (including notification procedures, parent outreach, and interpretation of student assessment results to parents)</b> <ul style="list-style-type: none"> <li>• Parent-Teacher Conferences</li> <li>• Parent Information Letters about CAASPP and CELDT</li> <li>• Back-to-School Night</li> <li>• Report Cards</li> <li>• Progress reports (6-8)</li> <li>• Individualized Education Plans (IEP's) for students who qualify</li> <li>• Returned Assessments</li> </ul>	Teachers, Office Staff, Administration	Postage for communication  Copies of communication materials	\$1,000  \$2,000	General Fund



<p><b>7. Auxiliary services for students and parents (including transition from preschool, elementary, or middle school):</b></p> <ul style="list-style-type: none"> <li>• Kindergarten informational meetings</li> <li>• Community Volunteer Program</li> <li>• Orientation Day for Kindergarten</li> <li>• Bridge the Gap</li> </ul>	<p>Community Partners, Administration</p>	<p>Postage for communication</p> <p>Copies of communication materials</p>	<p>\$1,000</p> <p>\$2,000</p>	
<p><b>8. Monitoring program effectiveness:</b></p> <ul style="list-style-type: none"> <li>• Explorations Math Assessments</li> <li>• Khan Academy Assessments</li> <li>• Study Island Assessments</li> <li>• Teacher Made Assessments</li> <li>• STAR tests</li> </ul>	<p>Teachers, Administration, School Site Council</p>	<p>Explorations curriculum (math)</p>	<p>\$15,000</p>	<p>General Fund</p>
<p><b>9. Targeting services and programs to lowest-performing student groups:</b></p> <ul style="list-style-type: none"> <li>• Paraprofessional assistance in Grades K-2</li> <li>• Small Group Instruction</li> <li>• Class-size reduction in grades K-3</li> <li>• Learning Inside and Out Program</li> <li>• Resource/Special Education</li> <li>• Community Volunteers</li> <li>• Bridge the Gap</li> <li>• After School Tutoring Program</li> </ul>	<p>Teachers, Community Partners, Administration, School District personnel</p>	<p>Staff salaries</p>	<p>\$120,000</p>	<p>General Fund</p>
<p><b>10. Any additional services tied to student academic needs:</b></p>				

**Performance Goal 2: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.**

<p><b>SCHOOL GOAL # 3: All students continuously enrolled at WCA will advance by one CELDT level each year. Students scoring at the Advanced or Early Advanced levels will be reviewed to determine whether reclassification as RFEP is appropriate. Reclassification rate will meet or exceed .22, per state guidelines.</b></p>	
<p><b>Grade levels to participate in this goal:</b> All grade levels</p>	<p><b>Anticipated annual performance growth:</b> Each student should grow at least one CELDT level each year.</p>
<p><b>Means of evaluating progress toward this goal:</b> CELDT tests, Fountas and Pinnell running records, CAASPP tests, Student Oral Language Observation Matrix (SOLOM).</p>	<p><b>Data to be collected to measure academic gains:</b> CELDT tests, Fountas and Pinnell running records, CAASPP tests, Student Oral Language Observation Matrix (SOLOM).</p>

Planned Improvement in Programs for LEP Students and Immigrants (Title III and EIA/LEP)

Describe the following specific activities addressing the use of Title III and/or EIA/LEP supplemental funds (note that the required activities must be addressed):		Persons Involved and Timeline	Related Expenditures	Estimated Cost	Funding Source
Required Activities	<p>Strategies</p> <ul style="list-style-type: none"> <li>• Literacy Specialist support for ELs</li> <li>• ELD/GLAD training for staff</li> <li>• SST process to identify strengths, concerns, and strategies to promote fluency</li> </ul>	<p>Administration Teachers Literacy Specialist</p>	<p>Staff salaries  Professional development for teachers and staff</p>	<p>\$180,000  \$20,000</p>	<p>General Fund, Title I, Title III</p>

	Achievement Metrics <ul style="list-style-type: none"> <li>• CELDT scores</li> <li>• CAASPP scores</li> <li>• MAP scores</li> <li>• Fountas &amp; Pinnell Scores</li> </ul>	Administration Teachers Literacy Specialist	Staff time  NWEA Measures of Academic Progress	\$5,000  \$4,000	General Fund, Title I, Title III
	Community Participation <ul style="list-style-type: none"> <li>• SSC/ELAC</li> <li>• Back-to-School Night</li> <li>• Summerbridge</li> <li>• Student Support Specialists/Translation Support</li> </ul>	Administration	Postage for communication  Copies of communication materials	\$1,000  \$2,000	General Fund, Title I, Title III
	Materials and Strategies for Language Instruction <b>Examples of Materials include:</b> <ul style="list-style-type: none"> <li>• Guided Reading Leveled Books</li> <li>• Wordly Wise</li> <li>• Words Their Way</li> </ul> <b>Examples of Strategies include:</b> <ul style="list-style-type: none"> <li>• GLAD strategies such as Narrative Charts, Living Walls, and Sentence Frames</li> <li>• Guided Reading Groups</li> <li>• Direct Instruction</li> <li>• Literature Circles</li> </ul>	Administration/ Teachers	Core Curriculum materials  Instructional Materials and supplies	\$18,000  \$62,000	General Fund/Title III

Required Activities	Professional Development <ul style="list-style-type: none"> <li>• GLAD training</li> <li>• BTSA and Intern coaching</li> <li>• PBL training with Buck Institute</li> </ul>	Administration/ Teachers	Professional development for teachers and staff	\$20,000	General Fund/Title III
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Allowable Activities	Describe the following specific activities addressing the use of Title III and/or EIA/LEP supplemental funds (note that the required activities must be addressed):	Persons Involved and Timeline	Related Expenditures	Estimated Cost	Funding Source
Allowable Activities	1. Upgrade to program objectives and effective instructional strategies, if applicable. <ul style="list-style-type: none"> <li>• GLAD training for teachers.</li> <li>• Small group instruction under supervision of Literacy Specialist.</li> </ul>	Administration, Teachers, Literacy Specialist, Assistant Teachers	Professional development	\$20,000	General Fund, Title III
			Staff salary	\$60,000	
	2. Any: <ol style="list-style-type: none"> <li>a. tutorials and academic or vocational education for LEP students and/or intensified instruction               <ul style="list-style-type: none"> <li>• Small group instruction under supervision of Literacy Specialist.</li> </ul> </li> </ol>	Administration, Teachers, Literacy Specialist, Assistant Teachers	Staff salary	\$60,000	General Fund, Title III

	<p>3. How programs for English Learners are coordinated with other relevant programs and services</p> <ul style="list-style-type: none"> <li>• Professional development on integrating ELD with Project-based Learning.</li> </ul>	Administration, Teachers	Professional development	\$20,000	General Fund
	<ul style="list-style-type: none"> <li>• Any other activities designed to improve the English proficiency and academic achievement of LEP children <ul style="list-style-type: none"> <li>○ Formative and summative assessment; conferences to share progress with families.</li> </ul> </li> </ul>	Teachers	NWEA MAP assessments	\$4,000	General Fund, Title III
	<ul style="list-style-type: none"> <li>• Community participation programs, family literacy services, and parent outreach and training activities provided to LEP children and their families – <ul style="list-style-type: none"> <li>a. To improve English language skills of LEP children <ul style="list-style-type: none"> <li>○ After-school Explorers program</li> <li>○ Collaboration with preschool teachers for incoming Kindergarteners</li> </ul> </li> <li>b. To assist parents in helping their children to improve their academic achievement and becoming active participants in the education of their children <ul style="list-style-type: none"> <li>• SSC/ELAC</li> </ul> </li> </ul> </li> </ul>	Teachers, Administration, Explorers Staff	Postage for communication  Copies of communication materials	\$1,000  \$2,000	General Fund, Title III
	<ul style="list-style-type: none"> <li>• Efforts to improve the instruction of LEP children by providing for – <ul style="list-style-type: none"> <li>a. The acquisition or development of educational technology or instructional materials</li> <li>b. Access to, and participation in, electronic networks for materials, training, and communication</li> </ul> </li> </ul>	Teachers Administration	10 classroom sets of chromebooks with management system	\$60,000	General Fund, Title III

	c. Incorporation of the above resources into curricula and programs				
	<ul style="list-style-type: none"> <li>• Other activities consistent with Title III or EIA/LEP funds <ul style="list-style-type: none"> <li>○ One-to-one technology access and use of programs and apps to build language skills</li> </ul> </li> </ul>				

## Plans to Notify and Involve Parents of Limited-English-Proficient Students

<p><b>Parents of Limited-English-Proficient students must be notified:</b> outreach efforts include holding and sending notice of opportunities for regular meetings for the purpose of formulating and responding to recommendations from parents. Describe how you will meet these requirements</p>	<p>Persons Involved and Timeline</p>	<p>Related Expenditures</p>	<p>Estimated Cost</p>	<p>Funding Source</p>
<p>1. SSD informs the parent/s of an LEP student of each of the following (per Sec. 3302 of NCLB):</p> <ul style="list-style-type: none"> <li>a. the reasons for the identification of their child as LEP and in need of placement in a language instruction educational program</li> <li>b. the child's level of English proficiency, how such level was assessed, and the status of the student's academic achievement</li> <li>c. the method of instruction used in the program in which their child is or will be, participating, and the methods of instruction used in other available, programs, including how such programs differ in content, instruction goals, and use of English and a native language in instruction</li> <li>d. how the program in which their child is, or will be participating will meet the educational strengths and needs of the child</li> <li>e. how such program will specifically help their child learn English, and meet age appropriate academic achievement standards for grade promotion and graduation</li> <li>f. the specific exit requirements for such program, the expected rate of transition from such program into classrooms that are not tailored for limited English proficient children, and the expected rate of graduation from secondary school for such program if funds under this title are used for children in secondary schools</li> <li>g. in the case of a child with a disability, how such program meets the objectives of the individualized education program of the child</li> </ul>	<p>Assistant Head of School, Office Personnel</p> <p>Initial Identification and Placement Letter: September</p> <p>Annual Notification and Placement Letter: January</p> <p>Reclassification letter: January</p>	<p>Copying, postage</p>	<p>\$500</p>	<p>General Fund</p>

		Persons Involved and Timeline	Related Expenditures	Estimated Cost	Funding Source
Required Activities	<ul style="list-style-type: none"> <li>h. information pertaining to parental rights that includes written guidance detailing – <ul style="list-style-type: none"> <li>i. the right that parents have to have their child immediately removed from such program upon their request</li> <li>ii. the options that parents have to decline to enroll their child in such program or to choose another program or method of instruction, if available</li> <li>iii. the SSD assists parents in selecting among various programs and methods of instruction, if more than one program or method is offered by the SSD</li> </ul> </li> </ul>				General Fund
<p><b>Note:</b> Notifications must be provided to parents of students enrolled since the previous school year, not later than 30 days after the beginning of the school year. If students enroll after the beginning of the school year, parents must be notified within two weeks of the child being placed in such a program.</p>		Administration	Copying, postage	\$500	General Fund
<p><b>SSD Parent Notification Failure to Make Progress</b> If the SSD fails to make progress on the annual measurable achievement objectives, it will inform parents of a child identified for participation in such program, or participating in such program, of such failure not later than 30 days after such failure occurs.</p>		Administration	Copying, postage	\$500	General Fund



## Plans to Provide Services for Immigrants

IF the SSD is receiving or planning to receive Title III Immigrant supplemental funding, complete this table (per Sec. 3115(e) ). Please describe:		Persons Involved and Timeline	Related Expenditures	Estimated Cost	Funding Source
Allowable Activities	1. Family literacy, parent outreach, and training activities designed to assist parents to become active participants in the education of their children.				
	2. Support for personnel, including teacher aides who have been specifically trained, or are being trained, to provide services to immigrant children and youth.				
	3. Provision of tutorials, mentoring, and academic or career counseling for immigrant children and youth.				
	4. Identification and acquisition of curricular materials, educational software, and technologies to be used in the program carried out with funds.				
	5. Basic instruction services that are directly attributable to the presence in the school district involved of immigrant children and youth, including the payment of costs of providing additional classroom supplies, costs of transportation, or such other costs as are directly attributable to such additional basic instruction services.				
	6. Other instruction services designed to assist immigrant children and youth to achieve in elementary and secondary schools in the USA, such as programs of introduction to the educational system and civics education.				
	7. Activities coordinated with community-based organizations, institutions of higher education, private sector entities, or other entities with expertise in working with immigrants, to assist parents of immigrant				

	children and youth by offering comprehensive community services.				
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### **Services for Title III English Learners/Immigrant**

*Currently, EL students receive specific Language Instruction in their classrooms, either in leveled reading groups or through whole class instruction. Returning teachers have been trained in GLAD (Guided Language Acquisition Design), and will use GLAD strategies in their classrooms. Teachers will have professional development days and monthly team meetings to collaborate around GLAD strategies, share ideas, and create materials. GLAD training focuses on Vocabulary Development, Reading Strategies, and Grammar through poems, pictures, theatre, and songs.*

*Project GLAD is approved by the United States Department of Education and the California Department of Education.*

*In the 2011-12 school year, Willow Creek Academy allocated a teacher with a Cross-Cultural Language and Academic Development multiple-subject credential to the administration team with the specific duties of coordinating the services to EL and Immigrant students. In collaboration with the assistant head of school, the teacher coordinated the following:*

- *Ensure Home Language Surveys are completed*
- *Ensure teachers are delivering ELD to all students who need it*
- *Monitor the re-designation process*
- *Monitor results of CELDT tests and share that information with parents and teachers*
- *Ensure all communications regarding program options, parent rights, CELDT test scores, language acquisition progress, and program placement are made in a timely manner to parents.*
- *Ensure that all communications are timely and current*

*EL students' progress will be monitored. EL students will exit the EL program when they show adequate progress on the CELDT test, the STAR test, the Student Oral Language Observation Matrix (SOLOM), and their report cards.*

*This year, the Willow Creek English Language Advisory Committee (ELAC) voted to work in conjunction with the School Site Council (SSC). The SSC/ELAC produces Willow Creek's first English Language Development Plan, which highlights family communication and inclusion as foundational goals. The ELAC provides an opportunity for parents of English Language Learners to give input into our academic program, parent involvement activities, etc. The ELAC advises the administration on the Single Plan for Student*

*Achievement and our language program. The ELAC is composed of parents of English learners and school staff. ELAC members are given training about their responsibilities.*

*At the time of registration, parents/guardians complete a Home Language Survey. If a language other than English is spoken in the home, students are given the California English Development Test (CELDT) to assess the students' competency in speaking, listening, reading, and writing English. Based on the results of the CELDT, students are classified as Fluent English Proficient (FEP) or Limited English Proficient (LEP).*

*The CELDT is hand-scored for all students new to the district to quickly determine each student's competency in English language arts. The preliminary results are used for instructional placement. Within the first month of school, a meeting or conference is held with the parents of new students to explain the instructional program available for their student and the exit criteria. This information is also sent home to all parents in a detailed level. Parents have the option to accept placement in the district's program for English learners or to decline such placement.*

*English Learners are also given an assessment to determine their competency in speaking, listening, reading, and writing in their home language. Where there are 10 or more students speaking the same language, a student is assessed in his/her home language. When there are fewer than 10 students speaking the same language, an informal primary language assessment is made by interviewing the parent/guardian, permission granted by the California Department of Education using the waiver process.*

*Each previously identified English learner is annually assessed with the CELDT for English language development proficiency. Students meeting the exit criteria are considered for reclassification from Limited English proficient to Fluent English proficient. The decision to reclassify a student is made at a Language Appraisal team meeting involving the teacher, the parent/guardian, and principal/designee. The purpose of this meeting is to determine if the student will be successful in the general education program. Students who are reclassified as FEP are monitored for two years to ensure they are making adequate progress in the instructional program as measured by their performance on the California Standards Test (CST).*

*Spanish is spoken by at least 15 percent of the students in the district. Therefore, official information is provided in Spanish.*

**Performance Goal 3: By 2005-06, all students will be taught by highly qualified teachers.**

**Summary of Needs and Strengths for Professional Development**

Based on a needs assessment of teacher data for your school/district, include a narrative that describes areas of needed professional development and areas where adequate professional development opportunities exist.

**[Description of activities under Title II, Part A, Subpart 1, Grants to SSD]**

STRENGTHS	NEEDS
<p>All teachers participate in ongoing professional development, such as GLAD training and PBL training.</p> <p>All teachers participate in monthly grade level planning meetings.</p> <p>80% of paraprofessionals have Bachelors degrees or higher.</p> <p>Teachers participate in Deep Dive professional development in Math, Language Arts, and Project Based Learning to support differentiated instruction</p> <p>Significantly reduced referral and suspension rates indicate success of Responsive Classroom program.</p>	<p>Staff discussions have indicated the staff needs the following assistance:</p> <p>Further training in EL techniques and strategies.</p>

**Planned Improvements for Professional Development (Title II)**

All Willow Creek Academy teachers and paraprofessionals will receive additional training in Responsive Classroom program for positive student discipline.

Grade level chairs will be trained in Restorative Justice.

Teachers will have further training in Project-Based learning.

Please provide a description of:	Persons Involved/ Timeline	Related Expenditures	Estimated Cost	Funding Source
1. How the professional development activities are aligned with the State’s challenging academic content standards and student academic achievement standards, State assessments, and the curricula and programs tied to the standards: <ul style="list-style-type: none"> <li>• PBL training supports 21<sup>st</sup> Century Science Standards and Common Core State Standards.</li> <li>• GLAD training aligns with improvement goals for ELD.</li> <li>• RJ training addresses the root causes of misconduct and helps students to self-regulate and maximize learning time.</li> </ul>	Administration/ Teachers Student Support Specialists	Professional development with staff	\$20,000	General Fund
2. How the activities will be based on a review of scientifically based research and an explanation of why the activities are expected to improve student academic achievement: <ul style="list-style-type: none"> <li>• All professional development is research-based and has a proven track record of positively impacting student outcomes.</li> </ul>	Administration/ Teachers	Professional development with staff	\$20,000	General Fund



Please provide a description of:	Persons Involved/ Timeline	Related Expenditures	Estimated Cost	Funding Source
<p>3. How the activities will have a substantial, measurable, and positive impact on student academic achievement and how the activities will be used as part of a broader strategy to eliminate the achievement gap that separates low-income and minority students from other students:</p> <ul style="list-style-type: none"> <li>• All professional development incorporates elements of culturally relevant pedagogy.</li> <li>• All strategies are monitored for effectiveness using analysis of assessment data (for academics) and suspension/referral data (for discipline).</li> </ul>	Administration/ Teachers	Professional development with staff	\$20,000	General Fund
<p>4. How the LEA will coordinate professional development activities authorized under Title II, Part A, Subpart 2 with professional development activities provided through other Federal, State, and local programs:</p> <ul style="list-style-type: none"> <li>• Title II funds will support professional development and technical assistance for implementing CAASPP assessment.</li> </ul>	Administration/ Teachers	Professional development with staff	\$20,000	General Fund, Title II
<p>5. The professional development activities that will be made available to teachers and principals and how the LEA will ensure that professional development (which may include teacher mentoring) needs of teachers and principals will be met:</p> <ul style="list-style-type: none"> <li>• See above</li> <li>• BTSA and Intern Support will be available for teachers new to the profession.</li> </ul>	Administration/ Teachers	Professional development with staff	\$20,000	General Fund
<p>6. How the SSD will integrate funds under this subpart with funds received under part D that are used for professional development to train teachers to integrate technology into curricula and instruction to improve teaching, learning, and technology literacy:</p> <ul style="list-style-type: none"> <li>• Students will use Study Island, Khan Academy, and apps/programs to support learning.</li> </ul>	Administration/ Teachers	Study Island access for all students	\$5,000	General Fund

<ul style="list-style-type: none"> <li>Teachers will use quarterly MAP assessments to monitor progress.</li> </ul>				
<p>7. How students and teachers will have increased access to technology; and how ongoing sustained professional development for teachers, administrators, and school library media personnel will be provided in the effective use of technology. (Note: A minimum of 25% of the Title II, Part D Enhancing Education through Technology funding must be spent on professional development.):</p> <ul style="list-style-type: none"> <li>Every student and teacher has access to a laptop. Ipads are available through the Literacy Specialist.</li> <li>Teachers will continue to participate in a variety of professional development activities related to increased technology access, including MAP training, PBL training, and training targeted to specific curricula (such as Explorations math program)</li> </ul>	Administration/ Teachers	Classroom chromebook sets with management software	\$60,000	General Fund
<p>8. How the SSD, teachers, paraprofessionals, principals, other relevant school personnel, and parents have collaborated in the planning of professional development activities and in the preparation of the SSD Plan:</p> <ul style="list-style-type: none"> <li>The SSC/ELAC and Library Committee have given input on professional development and the preparation of the SSD Plan.</li> </ul>	Administration/ Teachers	Meeting materials	\$100	General Fund
Please provide a description of:	Persons Involved/ Timeline	Related Expenditures	Estimated Cost	Funding Source
<p>9. How the SSD will provide training to enable teachers to:</p> <ol style="list-style-type: none"> <li>Teach and address the needs of students with different learning styles, particularly students with disabilities, students with special learning needs (including students who are gifted and talented), and students with limited English proficiency</li> <li>Improve student behavior in the classroom and identify early and appropriate interventions to help all students learn</li> <li>Involve parents in their child's education and</li> <li>Understand and use data and assessments to improve classroom practice and student learning</li> </ol>	Administration/ Teachers	Professional development	\$20,000	General Fund



<ul style="list-style-type: none"> <li>• Teachers receive training in Project-based Learning, GLAD strategies, restorative justice, and other strategies designed to support students with special needs.</li> <li>• Resource Specialist and Assistant Head of School provide support for SST process.</li> <li>• SSC/ELAC, Parent Council, and Board of Directors meet regularly to monitor improvements.</li> <li>• Teachers receive training in analyzing MAP data to target resources and promote growth.</li> </ul>	Administration/ Teachers			General Fund
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**Performance Goal 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.**

**Environments Conducive to Learning (Strengths and Needs):**

Please provide a list of the SSD’s strengths and needs regarding how students are supported physically, socially, emotionally, intellectually, and psychologically in environments that are conducive to learning, along with the SSD’s strengths and needs regarding student barriers to learning (e.g., attendance, mobility, and behavior).

STRENGTHS	NEEDS
<p>Disaster Preparedness Plan is in place for the school in cooperation with the District.</p> <p>Assistant Head of School and Student Support Specialists utilize Restorative Justice to address root causes of misconduct and promote family communication, resulting in a dramatic reduction in referrals and suspensions.</p> <p>WCA has a clear set of rules and regulations and clear policies for responding to infractions of the rules.</p> <p>WCA maintains a high 95% ADA.</p> <p>WCA has high participation of parents in the school program.</p> <p>WCA has a school garden that students use to learn about healthy nutrition choices.</p> <p>WCA has a healthy lunch program that includes fresh fruit.</p> <p>Two part time counselors support students with prosocial skills development and crisis support.</p>	<p>Tardiness is a continual problem, and parent education around tardiness is needed.</p> <p>WCA needs two full-time counselors and more time from the District nurse in order to ensure both physical and emotional health for its students.</p>

**Environments Conducive to Learning (Activities):**

Please list the activities or programs supported by all NCLB or state funded programs that the SSD will implement to support students physically, socially, emotionally, intellectually, and psychologically in environments that are conducive to learning. Include programs and strategies designed to address students' barriers to learning (e.g. attendance and behavior). Include a copy of the SSD's code of conduct or policy regarding student behavior expectations.

<b>ACTIVITIES</b>
<ul style="list-style-type: none"> <li>• <i>Students and teachers utilize principles of Restorative Justice to address root causes of misconduct.</i></li> <li>• <i>Administration coordinates SST process to promote partnership with families.</i></li> <li>• <i>Administration uses SARB process to address students who require support to meet attendance expectations.</i></li> <li>• <i>Teachers are trained in Responsive Classroom positive discipline system.</i></li> </ul>

**Needs and Strengths Assessment (4115(a)(1)(A) ):** *Willow Creek Academy has not participated in the CHKS, but is considering administering it in the future.*

Based on data regarding the incidence of violence and alcohol, tobacco, and other drug use in the schools and communities to be served, and other qualitative data or information, provide a list of the SSD's strengths and needs related to preventing risk behaviors.

<b>STRENGTHS</b>	<b>NEEDS</b>
<p>WCA has a good working relationship with the Sausalito Police Department's community-based policing program. In instances of severe misconduct, WCA can contact peace officers who will counsel students in coordination with school staff.</p>	<p>Explore CHKS or other age-appropriate tools.</p>



**Performance Goal 4: *All students will be educated in learning environments that are safe, drug-free, and conducive to learning.***

**Safe and Drug Free Schools and Communities (SDFSC) and Tobacco Use Prevention Education (TUPE)**

**Prevention Program Performance Indicators (4115(a)(1)(B) ):**

The SSD is required to establish a biennial goal for all of the performance indicators listed below. List specific performance indicators for each grade level served, and for each listed measure, as well as the date of, and results from, the baseline administration of the Healthy Kids Survey:

N/A

Alcohol, Tobacco, Other Drug Use, and Violence Prevention Performance Measures From the California Healthy Kids Survey	Most Recent Survey date: _ / _ / _ Baseline Data	Biennial Goal (Performance Indicator)
The percentage of students that have ever used cigarettes will <b>decrease</b> biennially by:	5 <sup>th</sup> ___ % 7 <sup>th</sup> ___ %	5 <sup>th</sup> ___ % 7 <sup>th</sup> ___ %
The percentage of students that have used cigarettes within the past 30 days will <b>decrease</b> biennially by:	7 <sup>th</sup> ___ % 9 <sup>th</sup> ___ % 11 <sup>th</sup> ___ %	7 <sup>th</sup> ___ % 9 <sup>th</sup> ___ % 11 <sup>th</sup> ___ %
The percentage of students that have used marijuana will <b>decrease</b> biennially by:	5 <sup>th</sup> ___ % 7 <sup>th</sup> ___ %	5 <sup>th</sup> ___ % 7 <sup>th</sup> ___ %
The percentage of students that have used alcohol within the past 30 days will <b>decrease</b> biennially by:	7 <sup>th</sup> ___ % 9 <sup>th</sup> ___ % 11 <sup>th</sup> ___ %	7 <sup>th</sup> ___ % 9 <sup>th</sup> ___ % 11 <sup>th</sup> ___ %
The percentage of students that have used marijuana within the past 30 days will <b>decrease</b> biennially by:	7 <sup>th</sup> ___ % 9 <sup>th</sup> ___ % 11 <sup>th</sup> ___ %	7 <sup>th</sup> ___ % 9 <sup>th</sup> ___ % 11 <sup>th</sup> ___ %

<p>The percentage of students that feel very safe at school will <b>increase</b> biennially by:</p>	<p>5<sup>th</sup> _ % 7<sup>th</sup> _ % 9<sup>th</sup> _ % 11<sup>th</sup> _ %</p>	<p>5<sup>th</sup> _ % 7<sup>th</sup> _ % 9<sup>th</sup> _ % 11<sup>th</sup> _ %</p>
<p>The percentage of students that have been afraid of being beaten up during the past 12 months will <b>decrease</b> biennially by:</p>	<p>7<sup>th</sup> _ % 9<sup>th</sup> _ % 11<sup>th</sup> _ %</p>	<p>7<sup>th</sup> _ % 9<sup>th</sup> _ % 11<sup>th</sup> _ %</p>
<p><b>Truancy Performance Indicator</b></p>		
<p>The percentage of students who have been truant will <b>decrease</b> annually by _____ from the current LEA rate shown here.</p> <p>NOTE: Calculate the percentage in the LEA by tallying the number of students who have been classified as truant during the school year per Education Code Section 48260.5, and dividing that total by the CBEDS enrollment for the same school year.</p>	<p>_____ %</p>	<p>_____ %</p>
<p><b>Protective Factors Performance Measures from the California Healthy Kids Survey</b></p>	<p><b>Most recent date:</b> _ / _ / _ <b>Baseline Data</b></p>	<p><b>Biennial Goal (Performance Indicator)</b></p>
<p>The percentage of students that report high levels of caring relationships with a teacher or other adult at their school will <b>increase</b> biennially by:</p>	<p>5<sup>th</sup> _ % 7<sup>th</sup> _ % 9<sup>th</sup> _ % 11<sup>th</sup> _ %</p>	<p>5<sup>th</sup> _ % 7<sup>th</sup> _ % 9<sup>th</sup> _ % 11<sup>th</sup> _ %</p>
<p>The percentage of students that report high levels of high expectations from a teacher or other adult at their school will <b>increase</b> biennially by:</p>	<p>5<sup>th</sup> _ % 7<sup>th</sup> _ % 9<sup>th</sup> _ % 11<sup>th</sup> _ %</p>	<p>5<sup>th</sup> _ % 7<sup>th</sup> _ % 9<sup>th</sup> _ % 11<sup>th</sup> _ %</p>

The percentage of students that report high levels of opportunities for meaningful participation at their school will <b>increase</b> biennially by:	5 <sup>th</sup> — % 7 <sup>th</sup> — % 9 <sup>th</sup> — % 11 <sup>th</sup> — %	5 <sup>th</sup> — % 7 <sup>th</sup> — % 9 <sup>th</sup> — % 11 <sup>th</sup> — %
The percentage of students that report high levels of school connectedness at their school will <b>increase</b> biennially by:	5 <sup>th</sup> — % 7 <sup>th</sup> — % 9 <sup>th</sup> — % 11 <sup>th</sup> — %	5 <sup>th</sup> — % 7 <sup>th</sup> — % 9 <sup>th</sup> — % 11 <sup>th</sup> — %

**Other Performance Measures**

List below any other performance measures and performance indicators the LEA has adopted specific to its prevention programs (drug, violence, truancy, school safety, etc.). Specify the performance measure, the performance indicator goal, and baseline data for that indicator.

<b>LEA Specified Performance Measures</b> <hr/> <b>(Process to Collect Data)</b>	<b>Performance Indicator Goal</b>	<b>Baseline Data</b>

**Science Based Programs (4115 (a)(1)(C) ):**

N/A

The LEA must designate and list the science-based programs (programs proven by science to effectively prevent tobacco use, alcohol use, other drug use, and violence) selected from Appendix C. From Appendix C, list the scientifically based programs the LEA will adopt and implement to serve 50 percent or more of the students in the target grade levels. Indicate below your program selections, and provide all other requested information.

Science-Based Program Name	Program ATODV Focus	Target Grade Levels	Target Population Size	Purchase Date	Staff Training Date	Start Date

**Research-based Activities (4115 (a)(1)(C) ):**

Based on the research cited in Appendix D, check the box for each activity the LEA will implement as part of the comprehensive prevention program and provide all other requested information.

Check	Activities	Program ATODV Focus	Target Grade Levels
	After School Programs		
	Conflict Mediation/Resolution		
	Early Intervention and Counseling		



	Environmental Strategies		
	Family and Community Collaboration		
	Media Literacy and Advocacy		
	Mentoring		
	Peer-Helping and Peer Leaders		
	Positive Alternatives		
	School Policies		
	Service-Learning/Community Service		
	Student Assistance Programs		
	Tobacco-Use Cessation		

Check	Activities	Program ATODV Focus	Target Grade Levels
	Youth Development Caring Schools Caring Classrooms		
	Other Activities		

**Promising or Favorable Programs (4115 (a)(3) ):**

The LEA may – but is not required to – designate and list the promising or favorable programs (programs whose effectiveness is not as strongly established though scientific evidence) selected from Appendix E. From Appendix E, list

the promising or favorable programs the LEA will adopt and implement to serve 50 percent or more of the students in the target grade levels. Indicate below your program selections, and provide all other requested information.

Promising Program name	Program ATODV Focus	Target Grade Levels	Target Population Size	Purchase Date	Staff Training Date	Start Date

**Waiver to Adopt Promising or Favorable Programs not listed in Appendix E:**

Check the box below if the LEA will submit an application for waiver in order to include other promising or favorable programs not found in Appendix E. Programs not listed in Appendix E will be considered on a case-by-case basis. The LEA must demonstrate that the program for which a waiver is requested is legitimately innovative or demonstrates substantial likelihood of success. The CDE will provide under separate cover additional information and the forms for submitting a waiver request.

**Analysis of Data for Selection of Programs and Activities (4115 (a)(1)(D) ):**

For each selected Appendix C programs or Appendix D activities, provide a brief narrative rationale based on the SSD's analysis of CSS, CHKS, and CSSA data related to why the LEA selected these programs and activities for implementation.

**Evaluation and Continuous Improvement (4115 (a)(2)(A) ):**

Provide a description for how the LEA will conduct regular evaluations of the effectiveness of the SSD's alcohol, tobacco, other drug use and violence prevention program. Describe how the results of the evaluation will be used to refine, improve and strengthen the program.

**Use of Results and Public Reporting (4115 (a)(2)(B) ):**

Describe the steps and timeline the LEA will use to publicly report progress toward attaining performance measures for the SDFSC and TUPE programs. Describe how the evaluation results will be made available to the public including how the public will be provided notice of the evaluation result's availability.

**Mandatory Safe and Drug Free Schools and Communities (4114(d)(2)(E) ):**

Briefly describe how SDFSC funded program services will be targeted to the SSD's schools and students with the greatest need. (Section 4114 [d][3])

**Coordination of All Programs (4114 (d)(2)(A)):**

Provide a detailed, but brief, explanation of how the LEA will coordinate SDFSC funded alcohol, tobacco, other drug and violence prevention programs with other federal state and local prevention programs.

**Parent Involvement (4115 (a)(1)(e)):**

Provide a brief, but detailed, description of the parent involvement and describe the parent notification procedures used to meet requirements under NCLB Title IV, Part A – SDFSC program.

All parents sign a yearly contract. Please refer to this contract at the end of this document.

Willow Creek Academy uses a variety of communication measures, including our Website, e-mail, Friday Letters, regular mailings about policies, incidents, important information, etc.



**TUPE Services for Pregnant Minors and Minor Parents (H&SC 104460):**

Describe the TUPE services and referral procedures for pregnant minors and minor parents enrolled in the LEA and how they will be provided with tobacco-use prevention services. Include students participating in programs such as the California School Age Families Education (Cal-SAFE) program, the Adolescent Family Life Program (AFLP) administered through the Department of Health Services, and the Cal-Learn program administered by the Department of Social Services.

N/A

**TUPE Funded Positions (Health & Safety Code 104420(b)(3)):**

Provide full time equivalent (FTE) staffing configuration for all TUPE funded positions. (Health and Safety Code section 104420 [b](3))

N/A

Position/Title	Full time equivalent
N/A	



**Performance Goal 5: *All students will graduate from high school.***

*N/A Willow Creek Academy is not a high school.*

**Planned Improvements: High School Graduation Rates, Dropouts, and AP**

This section of the plan is intended to reflect the SSD’s efforts to reduce the percentage of students dropping out of school, and therefore, increase the percentage of students who graduate from high school. Also include a description below of the SSD’s efforts to ensure that all students have equal access to advanced placement (AP) opportunities.

***This page does not apply to districts with no secondary students.***

Performance Indicator	Activities/Actions	Students Served	Timeline/ Person(s) Involved	Benchmarks / Evaluation	Funding Source
5.1 (High School Graduates)					
5.2 (Dropouts)					
5.3 (Advanced Placement)					

## ***Additional Mandatory Title I Descriptions***

Please include in the space below the following descriptions mandated by NCLB legislation. If the SSD has already included any of the descriptions, they do not need to be provided again here; please indicate the page number or section of the Plan where this information is included.

Please provide a general description of the nature of the programs to be conducted by the SSD under Sections 1114, "Schoolwide Programs," and/or Section 1115, "Targeted Assistance Schools." All ten of the required components must be addressed. (For more information on Schoolwide, please go to <http://www.cde.ca.gov/sp/sw/rt/>; for Targeted Assistance go to <http://www.cde.ca.gov/sp/sw/rt/tasinfo.asp> ).

	Description of how the SSD is meeting or plans to meet this requirement:
<p>For schoolwide programs (SWP), describe how the SSD will bring together all resources to upgrade the entire educational program at the school and include assistance in activities such as:</p> <ul style="list-style-type: none"> <li>• A comprehensive needs assessment of the entire school in relation to state standards. Schoolwide reform strategies that provide opportunities for all children to meet state standards.</li> <li>• Effective methods and instructional strategies based on scientifically-based research.</li> <li>• Strategies that give primary consideration to extended learning time, extended school year, before and after school and summer programs.</li> <li>• Proven strategies that address the needs of historically under served students, low achieving students, and those at risk of not meeting state standards.</li> <li>• Instruction by highly qualified teachers and strategies to attract and keep such teachers.</li> </ul>	<p>Please refer to the section on Performance Goals.</p>

<ul style="list-style-type: none"> <li>• High quality and ongoing professional development for teachers, principals, paraprofessionals, and if appropriate, pupil services personnel, parents and other staff.</li> <li>• Strategies to increase parental involvement.</li> <li>• Assistance to preschool children in transitioning from early childhood programs to elementary school programs.</li> <li>• Timely and effective additional assistance to students who experience difficulty mastering state standards.</li> </ul>	
<p>For targeted assistance programs (TAS), describe how the SSD will identify participating students most at risk of failing to meet state standards and help those students to meet the State’s challenging academic standards. The description should include activities such as:</p> <ul style="list-style-type: none"> <li>• Effective methods and instructional strategies based on scientifically-based research.</li> <li>• Strategies that give primary consideration to extended learning time, extended school year, before and after school and summer programs.</li> <li>• Strategies that minimize removing children from the regular classroom during regular school hours for instruction.</li> <li>• Instruction by highly qualified teachers.</li> <li>• Professional development opportunities for teachers, principals, and paraprofessionals, including if appropriate, pupil services personnel, parents, and other staff.</li> <li>• Strategies to increase parental involvement.</li> </ul>	<p>Please refer to Performance Goals.</p>

## Additional Mandatory Title I Descriptions

(continued)

Please describe how teachers, in consultation with parents, administrators, and pupil services personnel in targeted assistance schools under Section 1115, "Targeted Assistance Schools," will identify the eligible children most in need of services under this part. **Please note that multiple, educationally related criteria must be used to identify students eligible for services.** Where applicable, provide a description of appropriate, educational services outside such schools for children living in local institutions for neglected or delinquent children in community day school programs, and homeless children.

	Description of how the SSD is meeting or plans to meet this requirement:
<p>Describe who is involved and the criteria used to identify which students in a targeted assistance school will receive services. The criteria should:</p> <ul style="list-style-type: none"> <li>• Identify children who are failing or most at risk of failing to meet the state academic content standards.</li> <li>• Use multiple measures that include objective criteria such as state assessments, and subjective criteria such as teacher judgment, parent interviews and classroom grades.</li> </ul> <p>Include solely teacher judgment, parent interviews and developmentally appropriate measures, if the district operates a preschool through grade 2 program with Title I funds.</p>	<p>Teacher, Administrators, and Parents will use the following information:</p> <ul style="list-style-type: none"> <li>• CELDT Data</li> <li>• CAASPP Data</li> <li>• School Lunch Eligibility Data</li> <li>• Attendance records</li> <li>• Report Cards</li> <li>• Parent/Teacher conferences</li> </ul>
<p>The description should include services to homeless children, such as the appointment of a district liaison, immediate enrollment, transportation, and remaining in school of origin.</p>	<p>N/A</p>
<p>The description should include services to children in a local institution for neglected or delinquent children and youth or attending a community day program, if appropriate.</p>	<p>N/A</p>

## Additional Mandatory Title I Descriptions

(continued)

<p>Please describe the actions the SSD will take to obtain assistance if identified under Section 1116, “Academic Assessment and Local Educational Agency and School Improvement,” as in need of improvement. Note that the federal guidance indicates that in the case of direct-funded charter schools, the charter authorizer should play a role in providing this assistance.</p>	
	<p>Description of how the SSD is meeting or plans to meet this requirement:</p>
<p>If the SSD is a PI school(s), describe technical assistance activities the SSD will obtain, such as the following:</p> <ul style="list-style-type: none"> <li>• Assistance in developing, revising, and implementing the school plan.</li> <li>• Analyzing data to identify and address problems in instruction, parental involvement, professional development and other areas.</li> <li>• Assistance in implementing proven and effective strategies that will address the problems that got the school identified as PI and will get the school out of PI.</li> <li>• Assistance in analyzing and revising the school budget so the school’s resources are used effectively.</li> </ul>	<p>The authorizing agency will review the LEA/SPSA plan yearly.</p>

## Additional Mandatory Title I Descriptions

(continued)

Please describe the actions the SSD will take to implement public school choice with paid transportation and Supplemental Educational Services, consistent with the requirements of Section 1116, "Academic Assessment and Local Educational Agency and School Improvement."

	Description of how the SSD is meeting or plans to meet this requirement:
Describe the process for parent notification of the school's identification as PI, including notification of the right for students to transfer to another school that is not PI with paid transportation, and the right to receive supplemental services.	N/A
Describe how the SSD will provide school choice and supplemental services to eligible children, including the selection of the children to receive services.	N/A

## Additional Mandatory Title I Descriptions

(continued)

Please describe the strategy the SSD will use to coordinate programs under Title I with programs under Title II to provide professional development for teachers and principals, and, if appropriate, pupil services personnel, administrators, parents in accordance with Section 1118, “Parental Involvement,” and Section 1119, “Qualifications for Teachers and Paraprofessionals.”

	Description of how the SSD is meeting or plans to meet this requirement:
Describe the SSD’s strategies for coordinating resources and efforts to retain, recruit and increase the number of highly qualified teachers, principals, and other staff.	Willow Creek Academy does not have the financial resources to pay its teachers as well as those in the District Schools. Teachers stay at Willow Creek Academy because of the voice the staff has in the development of the curriculum and instruction, because of an interest in project-based learning, inquiry driven instruction, and because of the high degree of parent involvement.
Describe the SSD’s strategies for coordinating resources and efforts to prepare parents to be involved in the school and in their children’s education.	Families are encouraged—but not required—to volunteer on campus in any ways that activate their passion and interest. Parent Council takes an active role in educating families about assessment, curriculum, and socio-emotional learning. School Site Council and English Learner Advisory Committee review data, monitor progress, and integrate community feedback into the LCAP review and revision process to ensure resources are aligned to goals.

## Additional Mandatory Title I Descriptions

(continued)

### ***Coordination of Educational Services***

In the space below, please describe how the LEA will coordinate and integrate educational services to increase program effectiveness, eliminate duplication, and reduce fragmentation of the instructional program. Include programs such as: Even Start; Head Start; Reading First; Early Reading First and other preschool programs (including plans for the transition of participants in such programs to local elementary school programs; services for children with limited English proficiency; children with disabilities; migratory children; neglected or delinquent youth; Native American (Indian) students served under Part A of Title VII; homeless children; and immigrant children.

	Description of how the SSD is meeting or plans to meet this requirement:
<p>Describe how the SSD will coordinate and integrate educational services to increase program effectiveness, eliminate duplication, and reduce fragmentation of the instructional program, including programs such as:</p> <ul style="list-style-type: none"> <li>a. Even Start</li> <li>b. Head Start</li> <li>c. Reading First</li> <li>d. Early Reading First</li> <li>e. Other preschool programs</li> <li>f. Services for children that are migratory, neglected or delinquent, Native American (Title VII, Part A), homeless, immigrant, and limited-English proficient, and children with disabilities.</li> </ul> <p>Compare to programs listed on Page 11 of the SSD Plan to determine if all active programs have been addressed.</p>	<p>Willow Creek Academy coordinates instruction and after-school help with both Head Start and the Manzanita Children's Program, which is a state-funded pre-school program serving many of our families.</p>



### ***Part III: Assurances and Attachments***

#### *Assurances*

*Signature Page*

#### *Appendix*

*Appendix A: California's NCLB Performance Goals and Performance Indicators*

*Appendix B: Links to Data Web sites*

*Appendix C: Science-Based Programs*

*Appendix D: Research-based Activities*

*Appendix E: Promising or Favorable Programs*

## **ASSURANCES**

To assure the SSD's eligibility for funds included in this Plan, the Superintendent must provide an original signature below attesting to compliance with all of the following statements.

### **GENERAL ASSURANCES**

1. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
2. The SSD will comply with all applicable supplement not supplant and maintenance of effort requirements.
3. (a) The control of funds provided under each program and title to property acquired with program funds will be in a public agency, a non-profit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to those entities; (b) the public agency, non-profit private agency, institution or organization, or Indian tribe will administer the funds and property to the extent required by the authorizing law.
4. The SSD will adopt and use proper methods of administering each such program, including – (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
5. The SSD will cooperate in carrying out any evaluation of each such program conducted by, or for, the State educational agency, the Secretary, or other Federal officials.
6. The SSD will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, Federal funds paid to the applicant under each such program.
7. The SSD will – (a) submit such reports to the State educational agency (which shall make the reports available to the Governor) and the Secretary as the State educational agency and Secretary may require to enable the State educational agency and Secretary to perform their duties under each such program; and (b) maintain such records, provide such information, and afford such access to the records as the State educational agency (after consultation with the Governor) or the Secretary may reasonably require to carry out the State educational agency's or the Secretary's duties.
8. The SSD has consulted with teachers, school administrators, parents, and others in the development of the local consolidated application/SSD Plan to the extent required under Federal law governing each program included in the consolidated application/SSD Plan.

9. Before the application was submitted, the SSD afforded a reasonable opportunity for public comment on the application and considered such comment.
- 9a. The SSD will provide the certification on constitutionally protected prayer that is required by Section 9524.
10. The SSD will comply with the armed forces recruiter access provisions required by Section 9528.

## **TITLE I, PART A**

The SSD, hereby, assures that it will:

11. Participate, if selected, in the State National Assessment of Educational Progress in 4<sup>th</sup> and 8<sup>th</sup> grade reading and mathematics carried out under Section 411(b)(2) of the National Education Statistics Act of 1994.
12. If the SSD receives more than \$500,000 in Title I funds, it will allow one percent to carry out NCLB Section 1118, Parent Involvement, including promoting family literacy and parenting skills; 95 percent of the allocation will be distributed to schools.
13. Inform the school community and parents of schoolwide program authority and the ability to consolidate funds from Federal, State, and local sources.
14. Provide technical assistance and support to schoolwide programs.
15. Develop the school plan pursuant to California *Education Code* Section 64001 and Section 1114 and undertake activities pursuant to Section 1115 so adequate yearly progress toward meeting the State student academic achievement standards is made.
16. Fulfill school improvement responsibilities under section 1116, including taking actions under paragraphs (7) and (8) of Section 1116(b).
17. Provide services to eligible children attending private elementary schools and secondary schools in accordance with Section 1120, and timely and meaningful consultation with private school officials regarding such services.
18. Take into account the experience of model programs for the educationally disadvantaged, and the findings of relevant scientifically based research indicating that services may be most effective if focused on students in the earliest grades at schools that receive funds under this part.
19. In the case of an SSD that chooses to use funds under this part to provide early childhood development services to low-income children below the age of compulsory school attendance, ensure that such services comply with the performance standards established under Section 641A(a) of the Head Start Act.
20. Develop and implement plans or activities under sections 1118 and 1119 and California *Education Code* Section 64001.

21. Comply with requirements regarding the qualifications of teachers and paraprofessionals and professional development.
22. Inform the school community of the SSD's authority to obtain waivers on the school's behalf under Title IX.
23. Coordinate and collaborate, to the extent feasible and necessary with the State educational agency and other agencies providing services to children, youth, and families with respect to a school in school improvement, corrective action, or restructuring under section 1116 concerning factors that have significantly affected student achievement at the school.
24. Ensure, through the provision of professional development, recruitment programs, or other effective strategies, that low-income students and minority students are not taught at higher rates than other students by unqualified, out-of-field, or inexperienced teachers.
25. Use the results of the student academic assessments required under section 1111(b)(3), and other measures or indicators available to the agency, to review annually the progress the school to determine whether it is making the progress necessary to ensure that all students will meet the State's proficient level of achievement on the State academic assessments described in Section 1111(b)(3) within 12 years from the baseline year described in Section 1111(b)(2)(E)(ii).
26. Ensure that the results from the academic assessments required under section 1111(b)(3) will be provided to parents and teachers as soon as is practicably possible after the test is taken, in an understandable and uniform format and, to the extent practicable, provided in a language or other mode of communication that the parents can understand.
27. Develop or identify examples of high-quality, effective curricula consistent with section 1111(b)(8)(D) and California *Education Code* Section 64001.
28. For schools in school improvement status, ensure that not less than ten percent of their Title I funds are spent to provide professional development (in the area[s] of identification to teachers and principals) for each fiscal year.
29. Prepare and disseminate an annual SSD report card in accordance with Section 1111(h)(2).

#### **TITLE I, PART D – SUBPART 2**

30. Where feasible, ensure that educational programs in the correctional facility are coordinated with the student's home school, particularly with respect to a student with an individualized education program under Part B of the Individuals with Disabilities Education Act.
31. Work to ensure that the correctional facility is staffed with teachers and other qualified staffs that are trained to work with children and youth with disabilities taking into consideration the unique needs of such children and youth.

32. Ensure that the educational programs in the correctional facility are related to assisting students to meet high academic achievement standards.

#### **TITLE II, PART A**

34. The SSD, hereby, assures that:

- The SSD will comply with Section 9501 (regarding participation by private school children and teachers).
- The SSD has performed the required assessment of local needs for professional development and hiring, taking into account the activities that need to be conducted in order to give teachers the means, including subject matter knowledge and pedagogy skills, and to give principals the instructional leadership skills to help teachers, to provide students with the opportunity to meet California's academic content standards. This needs assessment was conducted with the involvement of teachers, including teachers participating in programs under Part A of Title I.
- The SSD will assure compliance with the requirements of professional development as defined in Section 9101 (34).

#### **TITLE II, PART D**

35. The SSD has an updated, local, long-range, strategic, educational technology plan in place that includes the following:

- Strategies for using technology to improve academic achievement and teacher effectiveness.
- Goals aligned with challenging state standards for using advanced technology to improve student academic achievement.
- Steps the applicant will take to ensure that all students and teachers have increased access to technology and to help ensure that teachers are prepared to integrate technology effectively into curricula and instruction.
- Promotion of curricula and teaching strategies that integrate technology, are based on a review of relevant research, and lead to improvements in student academic achievement.
- Ongoing, sustained professional development for teachers, principals, administrators, and school library media personnel to further the effective use of technology in the classroom or library media center.
- A description of the type and costs of technology to be acquired with Ed Tech funds, including provisions for interoperability of components.
- A description of how the applicant will coordinate activities funded through the Ed Tech program with technology-related activities supported with funds from other sources.

- A description of how the applicant will integrate technology into curricula and instruction, and a timeline for this integration.
  - Innovative delivery strategies – a description of how the applicant will encourage the development and use of innovative strategies for the delivery of specialized or rigorous courses and curricula through the use of technology, including distance learning technologies, particularly in areas that would not otherwise have access to such courses or curricula due to geographical distances or insufficient resources.
  - A description of how the applicant will use technology effectively to promote parental involvement and increase communication with parents.
  - Collaboration with adult literacy service providers.
  - Accountability measures – a description of the process and accountability measures that the applicant will use to evaluate the extent to which activities funded under the program are effective in integrating technology into curricula and instruction, increasing the ability of teachers to teach, and enabling student to reach challenging state academic standards.
  - Supporting resources – a description of the supporting resources, such as services, software, other electronically delivered learning materials, and print resources that will be acquired to ensure successful and effective uses of technology.
36. The SSD must use a minimum of 25 percent of their funds to provide ongoing, sustained, and intensive high quality professional development in the integration of advanced technology into curricula and instruction and in using those technologies to create new learning environments.
37. **Any SSD that does not receive services at discount rates under section 254(h)(5) of the Communications Act of 1934 (47 U.S.C. 254(h)(5) ) hereby assures the SEA** that the SSD will not use any Title II, Part D funds to purchase computers used to access the Internet, or to pay for direct costs associated with accessing the Internet, for such school unless the school, school board, local educational agency, or other authority with responsibility for administration of such school:
- has in place a policy of Internet safety for minors that includes the operation of a technology protection measure with respect to any of its computers with Internet access that protects against access through such computers to visual depictions that are obscene, child pornography, or harmful to minors; and
  - is enforcing the operation of such technology protection measure during any use of such computers by minors; and
  - has in place a policy of Internet safety that includes the operation of a technology protection measure with respect to any of its computers with Internet access that protects against access through such computers to visual depictions that are obscene or child pornography, and is enforcing the operation of such technology protection measure during any use of such computers.
  - Any SSD that does receive such discount rates hereby assures the SEA that it will have in place a policy of Internet safety for minors required by Federal or State law.

### **TITLE III**

38. The SSD assures that it consulted with teachers, researchers, school administrators, parents, and, if appropriate, with education-related community groups, nonprofit organizations, and institutions of higher education in developing the SSD Plan.
39. The SSD will be accountable for increasing English language proficiency and for LEP subgroups making adequate yearly progress.
40. The SSD is complying with Section 3302 prior to, and throughout, each school year.
41. The SSD annually will assess the English proficiency of all students with limited English proficiency participating in programs funded under this part.
42. The SSD has based its proposed plan on scientifically based research on teaching limited-English-proficient students.
43. The SSD ensures that the programs will enable English Learners to speak, read, write, and comprehend the English language and meet challenging State academic content and student academic achievement standards.
44. The SSD is not in violation of any State law, including State constitutional law, regarding the education of limited-English-proficient students, consistent with Sections 3126 and 3127.

### **TITLE IV, PART A**

45. The SSD assures that it has developed its application through timely and meaningful consultation with State and local government representatives, representatives of private schools to be served, teachers and other staff, parents, students, community-based organizations, and others with relevant and demonstrated expertise in drug and violence prevention activities (such as medical, mental health, and law enforcement professionals).
46. The activities or programs to be funded comply with the principles of effectiveness described in section 4115(a) and foster a safe and drug-free learning environment that supports academic achievement.
47. The SSD assures that funds under this subpart will be used to increase the level of State, local, and other non-Federal funds that would, in the absence of funds under this subpart, be made available for programs and activities authorized under this subpart, and in no case supplant such State, local, and other non-Federal funds.
48. Drug and violence prevention programs supported under this subpart convey a clear and consistent message that acts of violence and the illegal use of drugs are wrong and harmful.
49. The SSD has a plan for keeping the school safe and drug-free that includes:

- Appropriate and effective school discipline policies that prohibit disorderly conduct, the illegal possession of weapons, and the illegal use, possession, distribution, and sale of tobacco, alcohol, and other drugs by students.
- Security procedures at school and while students are on the way to and from school.
- Prevention activities that are designed to create and maintain safe, disciplined, and drug-free environments.
- A crisis management plan for responding to violent or traumatic incidents on school grounds.
- A code of conduct policy for all students that clearly states the responsibilities of students, teachers, and administrators in maintaining a classroom environment that:
  - Allows a teacher to communicate effectively with all students in the class.
  - Allows all students in the class to learn.
  - Has consequences that are fair, and developmentally appropriate.
  - Considers the student and the circumstances of the situation.
  - Is enforced accordingly.

50. The application and any waiver request under Section 4115(a)(3) (to allow innovative activities or programs that demonstrate substantial likelihood of success) will be available for public review after submission of the application.

### **TITLE IV, PART A, SUBPART 3**

51. The SSD assures that it has, in effect, a written policy providing for the suspension from school for a period of not less than one year of any student who is determined to have brought a firearm to school or who possesses a firearm at school and the referral of a student who has brought a weapon or firearm to the criminal or juvenile justice system. Such a policy may allow the Superintendent to modify such suspension requirement for a student on a case-by-case basis.

### **TITLE V, PART A**

52. The SSD has provided, in the allocation of funds for the assistance authorized by this part and in the planning, design, and implementation of such innovative assistance programs, for systematic consultation with parents, teachers and administrative personnel, and with such other groups involved in the implementation of this part (such as librarians, school counselors, and other pupil services personnel) as may be considered appropriate by the SSD.

53. The SSD will comply with this Part, including the provisions of Section 5142 concerning the participation of children enrolled in private nonprofit schools.

54. The SSD will keep such records, and provide such information to the SEA, as may be reasonably required for fiscal audit and program evaluation.



55. The SSD will annually evaluate the programs carried out under this Part, and that evaluation:

- will be used to make decisions about appropriate changes in programs for the subsequent year;
- will describe how assistance under this part affected student academic achievement and will include, at a minimum, information and data on the use of funds, the types of services furnished, and the students served under this part; and
- will be submitted to the SEA at the time and in the manner requested by the SEA.

### **New LEAP Assurances**

56. Uniform Management Information and Reporting System: the SSD assures that it will provide to the California Department of Education (CDE) information for the uniform management information and reporting system required by No Child Left Behind, Title IV in the format prescribed by CDE. That information will include:

(i) truancy rates;

(ii) the frequency, seriousness, and incidence of violence and drug-related offenses resulting in suspensions and expulsions in elementary schools and secondary schools in the State;

(iii) the types of curricula, programs, and services provided by the chief executive officer, the State educational agency, local educational agencies, and other recipients of funds under this subpart; and

(iv) the incidence and prevalence, age of onset, perception of health risk, and perception of social disapproval of drug use and violence by youth in schools and communities. (Section 4112, General Provisions, Title IV, Part A, PL 107-110)

57. Unsafe School Choice Policy: the SSD assures that it will establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the State, or who becomes a victim of a violent criminal offense, as determined by State law, while in or on the grounds of a public elementary school or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school. The SSD will submit on a format to be designated by CDE the information the state requires to complete annual federal reporting requirements on the number of schools that have been designated “persistently dangerous” in accordance with California State Board of Education policy. (Section 9532, General Provisions, Title IX, PL 107-110.)

**Other**

58. The SSD assures that a minimum of 95 percent of all students and a minimum number of students in each subgroup (at both the school and district levels) will participate in the state's assessments program.

**Signature Page**

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Print Name of Superintendent

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Signature of Superintendent

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Date

**School Site Council Recommendations and Assurances**

The school site council recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

1. The school site council is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.
3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan (**Check those that apply**):

School Advisory Committee for State Compensatory Education Programs

English Learner Advisory Committee

Community Advisory Committee for Special Education Programs

Gifted and Talented Education Program Advisory Committee

Other (**list**)

4. The school site council reviewed the content requirements for school plans of programs included in this *Single Plan for Student Achievement* and believes all such content requirements have been met, including those found in district governing board policies and in the LEA Plan.
5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
6. This school plan was adopted by the school site council at a public meeting on: April 25, 2012.

Attested:

\_\_\_\_\_  
Typed name of school principal

\_\_\_\_\_  
Signature of school principal      Date

\_\_\_\_\_  
Typed name of SSC chairperson

\_\_\_\_\_  
Signature of SSC chairperson      Date

## Appendices

### APPENDIX A

On May 30, 2002, the California State Board of Education (SBE) adopted the five goals and 12 performance indicators for No Child Left Behind, as set forth in the Federal Register Notice of May 22, 2002. The SBE's adoption of the specified goals and performance indicators represents California's commitment to the development of an accountability system to achieve the goals of NCLB.

Collectively, NCLB's goals, performance indicators, and performance targets constitute California's framework for ESEA *accountability*. The framework provides the basis for the state's improvement efforts, informing policy decisions by the SBE and implementation efforts by the California Department of Education (CDE) to fully realize the system envisioned by NCLB; it also provides a basis for coordination with the State Legislature and the Governor's Office.

#### California's NCLB Performance Goals and Performance Indicators

**Performance Goal 1: *All students will reach high standards, at a minimum attaining proficiency or better in reading and mathematics, by 2013-2014.***

- 1.1 **Performance indicator:** The percentage of students, in the aggregate and for each subgroup, who are above the proficient level in reading on the State's assessment. (These subgroups are those for which the ESEA requires State reporting, as identified in Section 1111(h)(1)(C)(i). )
- 1.2 **Performance indicator:** The percentage of students, in the aggregate and in each subgroup, who are at or above the proficient level in mathematics on the State's assessment. (These subgroups are those for which the ESEA requires State reporting, as identified in Section 1111(h)(C)(i). )
- 1.3 **Performance indicator:** The percentage of Title I schools that make adequate yearly progress.

**Performance Goal 2: *All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.***

- 2.1. **Performance indicator:** The percentage of limited-English-proficient students, determined by cohort, who have attained English proficiency by the end of the school year.
- 2.2 **Performance indicator:** The percentage of limited-English-proficient students who are at or above the proficient level in reading/language arts on the State's assessment, as reported for performance indicator 1.1.

- 2.3 **Performance indicator:** The percentage of limited-English-proficient students who are at or above the proficient level in mathematics on the State's assessment, as reported for performance indicator 1.2.

**Performance Goal 3: *By 2005-2006, all students will be taught by highly qualified teachers.***

- 3.1 **Performance indicator:** The percentage of classes being taught by "highly qualified" teachers (as the term is defined in Section 9101(23) of the ESEA), in the aggregate and in "high-poverty" schools (as the term is defined in Section 1111(h)(1)(C)(viii) of the ESEA).
- 3.2 **Performance indicator:** The percentage of teachers receiving high-quality professional development. (See definition of "professional development" in Section 9101(34). )
- 3.3 **Performance indicator:** The percentage of paraprofessionals (excluding those with sole duties as translators and parent involvement assistants) who are qualified. (See criteria in Section 1119(c) and (d). )

**Performance Goal 4: *All students will be educated in learning environments that are safe, drug free, and conducive to learning.***

- 4.1 **Performance indicator:** The percentage of persistently dangerous schools, as defined by the State.

**Performance Goal 5: *All students will graduate from high school.***

- 5.1 **Performance indicator:** The percentage of students who graduate from high school, with a regular diploma:
- disaggregated by race, ethnicity, gender, disability status, migrant status, English proficiency, and status as economically disadvantaged; and,
  - calculated in the same manner as used in National Center for Education Statistics reports on Common Core of Data.
- 5.2 **Performance indicator:** The percentage of students who drop out of school:
- disaggregated by race, ethnicity, gender, disability status, migrant status, English proficiency, and status as economically disadvantaged; and
  - calculated in the same manner as used in National Center for Education Statistics reports on Common Core of Data.



## APPENDIX B

### *Links to Data Web sites*

Below is a listing of Web site links for accessing district-level data and information to be used by the SSD in developing this Plan:

- Academic Performance Index (API)  
<http://www.cde.ca.gov/psaa/api/index.htm>
- California Basic Educational Data System (CBEDS)  
<http://www.cde.ca.gov/demographics/coord/>
- California English Language Development Test (CELDT)  
<http://www.cde.ca.gov/statetests/celdt/celdt.html>
- California High School Exit Exam (CAHSEE)  
<http://www.cde.ca.gov/statetests/cahsee/eval/eval.html>
- California Standardized Test (CST)  
<http://www.cde.ca.gov/statetests/index.html>
- DataQuest  
<http://data1.cde.ca.gov/dataquest/>
- School Accountability Report Card (SARC)  
<http://www.cde.ca.gov/ope/sarc/>
- Standardized Testing and Reporting (STAR) Program  
<http://www.cde.ca.gov/statetests/star/index.html>
- Guide and Template for the Single Plan for Student Achievement  
<http://www.cde.ca.gov/nclb/sr/le/singleplan.asp>
- Guide and Template for the Local Educational Agency Plan  
<http://www.cde.ca.gov/nclb/sr/le/>

## APPENDIX C

### Science-Based Programs

Science-based research has provided evidence of effectiveness for the following school-based prevention programs. Each of the listed programs have been identified as a research-validated, exemplary, or model program by one or more of the following agencies: The California Healthy Kids Resource Center, the Center for Substance Abuse Prevention, United States Department of Education's Expert Panel, or the University of Colorado's Center for the Study and Prevention of Violence. Some of these programs are also discussed in the California Department of Education's publication Getting Results. Web sites where additional information can be found about each program's description, target population, and outcomes are listed below. The code in the last column of the menu provides a quick reference indicating which websites have information specific to each program.

A: < <http://www.californiahealthykids.org> > (California Healthy Kids Resource Center: Research-Validated Programs)

B: < <http://www.colorado.edu/cspv/blueprints/model/overview.html> > (University of Colorado: Blueprints)

C: < [http://modelprograms.samhsa.gov/model\\_prog.cfm](http://modelprograms.samhsa.gov/model_prog.cfm) > (Center for Substance Abuse Prevention: Model Programs)

D: < <http://www2.edc.org/msc/model.asp> > (United States Department of Education: Expert Panel)

E: < <http://www.gettingresults.org/> > (Getting Results)

### School-Based Programs

Intended program outcomes and target grade levels. See research for proven effectiveness							
Name	Grade	Alcohol	Tobacco	Drugs	Violence	Youth Dev.	Website
Across Ages	4 to 8	x	x	x		x	C,
All Stars™	6 to 8	x	x	x			A, C, D, E
ATLAS (Athletes Training and Learning to Avoid Steroids)	9 to 12	x		x			A, B, C, D,
Border Binge Drinking Reduction Program	K to 12	x			x		C,
Child Development Project/Caring School Community	K to 6	x		x	x	x	A, B, C, D, E
Cognitive Behavioral Therapy for Child Sexual Abuse	Families				x		C
Cognitive Behavioral Therapy for Child Traumatic Stress	Families				x		C
Coping Power	5 to 8			x	x		C
DARE To Be You	Pre-K	x		x	x	x	A, C,
Early Risers Skills for Success	K to 6				x		C,
East Texas Experiential Learning Center	7	x	x	x	x	x	C
Friendly PEERsuasion	6 to 8	x					C
Good Behavior Game	1 to 6				x		B, C
High/Scope Perry Preschool Project	Pre-K				x	x	B, C, E
I Can Problem Solve	Pre-K				x		A, B, D
Incredible Years	K to 3				x	x	B, C,
Keep A Clear Mind	4 to 6	x	x				A, C,
Leadership and Resiliency	9 to 12					x	C,
Botvin's LifeSkills™ Training	6 to 8	x	x	x	x		A, B, C, D, E
Lions-Quest Skills for Adolescence	6 to 8					x	D, C, E
Minnesota Smoking Prevention Program	6 to 10		x				A, D, E



Olweus Bullying Prevention	K to 8				x		B, C, E
Positive Action	K to 12	x	x	x	x	x	C, D,
Project ACHIEVE	Pre-K to 8				x	x	A, C, E
Project ALERT	6 to 8	x	x	x			A, C, D, E
Project Northland	6 to 8	x		x			A, B, C, D, E
Project PATHE	9 to 12					x	B, E
Project SUCCESS	9 to 12	x	x	x			C,
Project Toward No Drug Abuse (TND)	9 to 12	x	x	x	x		C,
Project Toward No Tobacco Use (TNT)	5 to 8		x				A, C, D, E
Promoting Alternative Thinking Strategies (PATHS)	K to 6				x		A, B, C, D,
Protecting You/Protecting Me	K to 5	x					C,
Quantum Opportunities	9 to 12					x	B, E
Reconnecting Youth	9 to 12	x		x	x	x	A, C, E
Responding in Peaceful and Positive Ways	6 to 12			x	x		C, D, E
Rural Educational Achievement Project	4				x		C
School Violence Prevention Demonstration Program	5 to 8				x		C
Second Step	Pre-K to 8				x		A, C, D,
Skills, Opportunities, and Recognition (SOAR): Seattle Social Development Project:	K to 6	x			x	x	B, C, D, E
SMART Leaders	9 to 12			x			C
Social Competence Promotion Program for Young Adolescents (SCPP-YA)	5 to 7			x			C
Start Taking Alcohol Risks Seriously (STARS) for Families	6 to 8	x					C,
Students Managing Anger and Resolution Together (SMART) Team	6 to 9				x		C, D,
Too Good for Drugs	K to 12	x	x	x	x		C
<b>Community and Family-based Programs</b>							
Intended program outcomes and target setting. See research for proven effectiveness							
Name	Target Population	Alcohol	Tobacco	Drugs	Violence	Youth Dev.	Website
Big Brothers Big Sisters	Community					x	B, E
Brief Strategic Family Therapy	Families			x			B, C,
CASASTART	Community			x	x		B, C, D,
Communities Mobilizing for Change	Community	x					C
Creating Lasting Family Connections	Families (6 to 12)	x		x		x	A, C, D,
Families And Schools Together (FAST)	Families				x		C,
Family Development Research Project	Families				x		C
Family Effectiveness Training	Families				x		C,
Family Matters	Families	x	x				C
FAN (Family Advocacy Network) Club	Families			x		x	C
Functional Family Therapy	Families	x		x	x		B, E
Home-Based Behavioral Systems Family Therapy	Families				x		C
Houston Parent-Child Development Program	Parents					x	C
Multisystemic Therapy	Parents			x	x		B, C, E
Nurse-Family Partnership	Parents		x				B, C,

Parenting Wisely	Parents				x		C,
Preparing for the Drug Free Years	Parents (4 to 7)	x		x		x	A, B, C, D,
Project Star (Students Taught Awareness and Resistance): Midwestern Prevention Project	Community	x	x	x			B, D, C, E
Schools and Families Educating Children (SAFE Children)	Families					x	C
Stopping Teenage Addiction to Tobacco	Community		x				C
Strengthening Families Program	Families (4 to 6)	x		x	x	x	A, C, D,

## APPENDIX D

### **Research-based Activities (4115 (a)(1)(C) ):**

The SSD must designate and list the research-based activities (strategies and activities developed by the SSD to supplement the science-based programs listed above) selected from below:

<b><i>Research-based Activities</i></b>	<b>Research Summaries Supporting Each Activity:</b>
After School Programs	Getting Results Part I, page 77-78
Conflict Mediation/Resolution	Getting Results Part I, page 63-65 Getting Results Part I, page 127-129
Early Intervention and Counseling	Getting Results Part I, page 72 Getting Results Part I, page 100-101 Getting Results Part I, page 106-107
Environmental Strategies	Getting Results Part I, page 73-75 Getting Results Part II, page 47-48 Getting Results Part II, page 76-79 Getting Results Part II, page 89-94
Family and Community Collaboration	Getting Results Part I, page 104-105 Getting Results Part II, page 26-28 Getting Results Part II, page 33
Media Literacy and Advocacy	Getting Results Part II, page 45 Getting Results Update 3, page 22-24
Mentoring	Getting Results Part I, page 49
Peer-Helping and Peer Leaders	Getting Results Part I, page 104-106 Getting Results Update 3, page 43-45
Positive Alternatives	Getting Results Part I, page 79-81 Getting Results Part I, page 104-106 Getting Results Part I, page 108-109
School Policies	Getting Results Part I, page 66-72 Getting Results Part II, page 22-23
Service Learning/Community Service	Getting Results Part I, page 81-83 Getting Results Part II, page 46-47
Student Assistance Programs	Getting Results Part I, page 89-90
Tobacco-Use Cessation	Getting Results Part II, page 28 Getting Results Part II, page 42-43 Getting Results Part II, page 72-74
Youth Development/Caring Schools/Caring Classrooms	Getting Results Part I, page 121-123 Getting Results Part I, page 136-137 Getting Results Part II, page 28 Getting Results Update 1

## APPENDIX E

<b>Promising or Favorable Programs</b>							
<p>Either the United States Department of Education's Expert Panel, the University of Colorado's Center for the Study and Prevention of Violence, or the Center for Substance Abuse Prevention has identified the programs listed below as producing a consistent positive pattern of results (CSAP) or have evidence of a deterrent effect (Blueprints) but otherwise did not match all of the criteria established by these agencies to be identified as an exemplary or model program. The code in the last column of the chart provides a quick reference indicating which web sites have information specific to each program.</p> <p>A: &lt; <a href="http://www.californiahealthykids.org">http://www.californiahealthykids.org</a> &gt; (California Healthy Kids Resource Center)</p> <p>B: &lt; <a href="http://www.colorado.edu/cspv/blueprints/model/overview.html">http://www.colorado.edu/cspv/blueprints/model/overview.html</a> &gt; (University of Colorado: Blueprints)</p> <p>C: &lt; <a href="http://modelprograms.samhsa.gov/model_prog.cfm">http://modelprograms.samhsa.gov/model_prog.cfm</a> &gt; (Center for Substance Abuse Prevention)</p> <p>D: &lt; <a href="http://www2.edc.org/msc/model.asp">http://www2.edc.org/msc/model.asp</a> &gt; (United States Department of Education: Expert Panel)</p> <p>E: &lt; <a href="http://www.gettingresults.org/">http://www.gettingresults.org/</a> &gt; (Getting Results)</p>							
Name	Grade, or Setting	Alcohol	Tobacco	Drug	Violence	Youth Dev.	Web site
Adolescent Alcohol Prevention Trial	5 to 7			x			C
Aggression Replacement Training	School				x		D
Aggressors, Victims, and Bystanders	6 to 9				x		D
Al'sPal's: Kids Making Healthy Choices	Pre K to 2				x		D
Baby Safe (Substance Abuse Free Environment) Hawaii	Families	x	x	x			C
Basement Bums	6 to 8		x				A
Be a Star	K to 6					x	C
Behavioral Monitoring and Reinforcement	7 to 8			x	x		C
Bilingual/Bicultural Counseling and Support Services	Communities	x		x			C
Bully Proofing Your School	K to 8				x		B
CAPSLE (Creating a Peaceful School Learning Environment)	K to 5				x		B
Club Hero	6					x	C
Coca-Cola Valued Youth Program (CCVYP)	School					x	B
Colorado Youth Leadership Project	7	x				x	C
Comer School Development Program (CSDP)	School					x	B
Earlscourt Social Skills Group Program	K to 6					x	B
Effective Black Parenting Program (EBPP)	Families				x		B
Facing History and Ourselves	7 to 12				x		D
Family Health Promotion	Families	x	x	x		x	C
FAST Track	1 to 6				x		B
Get Real About Violence	K to 12				x		C
Growing Healthy	K to 6	x	x	x			D
Intensive Protective Supervision Program	Community				X		B
Iowa Strengthening Families Program	Family	x					B
Kids Intervention with Kids in School (KIKS)	6 to 12	x	x	x	x	x	C
Let Each One Teach One	Mentoring					x	D
Linking the Interests of Families and Teachers (LIFT)	1 to 5				x		B, C, D

Lion's Quest Working Toward Peace	5 to 9				x		D
Massachusetts Tobacco Control Program	7 to 12		X				C
Michigan Model for Comprehensive School Health Education	K to 12	x	x	x			D
Open Circle Curriculum	K to 5				x	x	D
Parent-Child Assistance Program (P-CAP)	Families	x		x			C
PeaceBuilders	K to 8				x		D
Peacemakers Program	4 to 8				x		D
Peer Assistance and Leadership	9 to 12			x	x		C
Peer Coping Skills (PCS)	1 to 3				x		B
Peers Making Peace	K to 12				x		D
Personal/Social Skills Lessons	6 to 12		x				A
Preventive Intervention	6 to 8			x			B
Preventive Treatment Program	Parents			x	x		B
Primary Mental Health Project	Pre k to 3						D
Project Alive	K to 12		x				A
Project BASIS	6 to 8				x	x	C
Project Break Away	6 to 8		x	x			C
Project Life	9 to 12		x				A
Project PACE	4					x	C
Project SCAT	4 to 12		x				A
Project Status	6 to 12			x	x	x	B
Safe Dates	School				x		B
Say It Straight (SIS) Training	6 to 12	x					D
School Transitional Environmental Program	9 to 12			x	x	x	B
Smokeless School Days	9 to 12		x				A
Social Decision Making and Problem Solving	1 to 6	x			x		D
Social Decision Making and Problem Solving Program (SDM/PS)	K to 5					x	B
Socio-Moral Reasoning Development Program (SMRDP)	School				x		B
Storytelling for Empowerment	6 to 8	x		x			C
Strengthening Hawaii Families	Families			x			C
Strengthening the Bonds of Chicano Youth & Families	Communities	x		x			C
Syracuse Family Development Program	Family				x		B
Teams-Games-Tournaments Alcohol Prevention	10 to 12	x					C
Teenage Health Teaching Modules	6 to 12		x				C, D
Teens Tackle Tobacco! - Triple T	6 to 12		x				A
The Scare Program	School				x		D
The Think Time Strategy	K to 9				x		D
Tinkham Alternative High School	9 to 12					x	C
Tobacco-Free Generations	8 to 12		x				A
Viewpoints	9 to 12				x		B
Woodrock Youth Development Project	K to 8	x	x	x		x	C
Yale Child Welfare Project	Families				x		B



